BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON

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In the Matter of the Educator License of MICHAEL R. CORLEY

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DEFAULT ORDER OF SUSPENSION OF RIGHT TO APPLY FOR AN OREGON EDUCATOR LICENSE

8 9 On December 26, 2017, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Michael R. Corley (Corley) in which the Commission 10 charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. 11 Certified Mail Receipt 7016 3010 0000 5718 9022 to the address on file with the Commission. The 12 Notice designated the Commission file as the record for purposes of proving a prima facie case. The 13 Certified Mail receipt was returned signed, to the Commission on January 2, 2018. The regular, first 14 class mail was not returned to the Commission, and assumed to have been delivered. The Notice of 15 Opportunity of Hearing, dated December 26, 2017, and signed by Anthony Rosilez, Executive 16 17 Director, stated: "IF A REOUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, 18 YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR 19 FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF 20 YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE 21 COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE 22 REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE." 23 24 On January 11, 2018, Corley, through his attorney, requested a hearing. On May 14, 2019, also 25 through his attorney, Corley withdrew his request for a hearing. The Commission, therefore, finds 26 Corley to be in default and enters the following findings of fact, conclusions of law, and final order, 27 based on the files and records of the Commission concerning this matter. 28 29 FINDINGS OF FACT 30 1. Michael Corley has been licensed by the Commission since December 10, 1979. Corley held a 31 Continuing Administrator License, with an endorsement in Administrator (All LVL), valid 32 from January 17, 2013, through January 16, 2018. Corley also held a Standard Teaching 33 License, with an endorsement in Standard Agricultural Science (024), valid from February 34 23, 2012 through January 16, 2018. Corley has not made application for renewal of either 35 license. During all relevant times, Corley was employed as the superintendent of the Pine 36 Eagle School District. 37 38

1	2.	On Oc	tober 18, 2015, the Commission became aware through a news media article that a law
2		suit ha	ad been filed against Corley. The law suit alleged misconduct on Corley's part as related
3		to his	conduct and involvement in a surprise active shooter drill. Additionally, on March 7,
4		2016,	the Commission received a complaint from a patron of the Pine Eagle School District
5		advisi	ng that Corley had been involved in the planning and approval of an active shooter drill
6		that w	as reckless, dangerous, and resulted in traumatized educators and a federal law suit
7		filed against the district. The patron alleged that Corley's conduct could be considered gross	
8		neglec	t of duty and/or gross unfitness.
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10	3.	On Ap	ril 26, 2013, with Corley's knowledge and approval, the Pine Eagle Charter School
11		experienced an unannounced "Active Shooter" drill during a teacher in-service day. The	
12		"Active Shooter" drill included, but was not limited to, the following:	
13		a.	Two men dressed in disguises and wearing masks, entered the school posing as
14			shooters. They ignited firecrackers to simulate gunshots or explosions and each
15			carried .22 caliber starter pistols loaded with blanks. The shooters split up and walked
16			the hallways engaging teachers who were working on "Run, Hide, Fight" safety
17			projects in their rooms or common areas.
18		b.	One shooter entered a classroom, pointed his pistol at the teacher inside, fired the
19			weapon at them and stated "You're dead". Another teacher who was attempting to flee
20			the building fell to the ground and urinated herself. A third teacher injured their knee
21			when they collided with another teacher trying to exit the area.
22		c.	None of the involved educators were aware the event was a drill prior to the incident.
23			After the event, a group debriefing was conducted where red dots were handed out to
24			staff indicating they had been shot and / or killed during the scenario. The educator
25			who was "shot" in her classroom was traumatized to the point that she filed a federal
26			law suit and has never returned to work.
27		d.	No one involved in the planning or execution of the event had experience or training
28			on how to stage an active shooter drill. There was no safety team established, no law
29			enforcement involvement and no way to predict or account for the possibility that
30			staff or a passerby might deploy a weapon or actively engage to the point of a serious
31			injury or death.
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1	CONCLUSIONS OF LAW			
2	Corley's conduct described above, constitutes gross neglect of duty in violation of ORS			
3	342.175(1)(b); OAR 584-020-0040(4); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-			
4	0010(1) (Recognize the worth and dignity of all persons and respect for each individual), OAR 584-			
5	020-0010(5) (Use professional judgment), OAR 584-020-0025(3)(b) (Skills in planning and staff			
6	assignment), and OAR 584-020-0030(2)(b) (Skill in communicating with administrators,			
7	students, staff, parents, and other patrons).			
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9	The Commission's authority to impose discipline in this matter is based upon ORS 342.175.			
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11	FINAL ORDER			
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13	The Commission hereby suspends Michael R. Corley's right to apply for an Oregon educator			
14	license for a period of ninety (90) days, to begin upon the date this order is signed and in effect.			
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16	IT IS SO ORDERED THIS 5^{m} day of June, 2019.			
17	TEACHER STANDARDS AND PRACTICES COMMISSION			
	By:			
18 19	By: Dr. Anthony Rosilez, Executive Director			
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24 25	NOTICE OF APPEAL OR RIGHTS			
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27 28 29	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO			
30	THE OREGON COURT OF APPEALS.			