1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5 6 7 8	In the Matter of the STIPULATION OF FACTS AND Educator License of: FINAL ORDER OF CHARLES D. JENKINS REVOCATION OF RIGHT TO APPLY
12	On September 25, 2017, the Teacher Standards and Practices Commission (Commission)
9	received a report from the Canby School District, alleging Charles Jenkins (Jenkins) had
10	violated professional standards that may be considered gross neglect of duty or gross unfitness.
11	After review of the matters alleged, Jenkins and the Commission agree that their
12	respective interests, together with the public interest, are best served by a stipulation to certain
13	facts, and the revocation of Jenkins' right to apply for an Oregon educator license.
14	This document sets forth the facts upon which the parties have agreed and the stipulated
15	sanction to be imposed. Jenkins stipulates that there is sufficient evidence in the Commission's
16	files and records to support the findings of fact, conclusions of law, and order set forth below.
17	By signing below, Jenkins acknowledges, understands, stipulates, and agrees to the
18	following: (i) he has been fully advised of his rights to notice and a hearing to contest the
19	findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
20	such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
21	Order of Revocation of Right to Apply (Stipulation and Final Order); (ii) this Stipulation and
22	Final Order is a public document and disclosed to the public upon request by the Commission;
23	(iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by
24	the Commission. If the Commission does not approve and adopt this Stipulation and Final
25	Order, then neither Jenkins nor the Commission are bound by the terms herein; (iv) he has fully
26	$read\ this\ Stipulation\ and\ Final\ Order,\ and\ understands\ it\ completely;\ (v)\ he\ voluntarily,\ without$
27	any force or duress, enters into this Stipulation and Final Order and consents to issuance and
28	entry of the Stipulated Final Order below; (vi) he states that no promises or representation has

1	bee	en made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted
2	wit	h an attorney regarding this Stipulation and Final Order and has been fully advised with
3	reg	ard to his rights thereto, or waives any and all rights to consult with an attorney prior to
4	ent	ering into this Stipulation and Final Order and issuance and entry of the Stipulated Final
5	Or	der below. This Order sets forth the facts upon which the parties have agreed and the
6	sar	action to be imposed. In entering into this stipulation, Jenkins waives the right to a hearing
7	to	contest the findings of fact, conclusions of law and order set forth below.
8		STIPULATION OF FACTS
9	1)	Jenkins has been licensed by the Commission since February 4, 2008. Jenkins previously
10		held an Initial I Teaching License, with endorsements in Health Education (HS) and
11		Physical Education (ML/HS), which was valid from May 15, 2015, through September 17,
12		2018. During all relevant times, Jenkins was employed by the Canby School District (CSD).
13		
14	2)	On September 25, 2017, the Commission received information from the CSD indicating
15		Jenkins may have committed acts which constitute gross neglect of duty. CSD reported that
16		on September 5, 2017, Jenkins appeared intoxicated while on duty and disregarded a
17		directive to remain on campus while an investigation was conducted.
18		
19	3)	Investigation determined that on September 25, 2017, school administrators were contacted
20		by multiple educators who reported they were concerned about Jenkins' unusual behavior in
21		the classroom. Multiple educators reported they had interacted with Jenkins, observed
22		Jenkins to be acting strangely, and believed Jenkins was likely intoxicated. The reports
23		described Jenkins as off balance, slurring his words, having slowed speech, mumbling
24		words, and smelling of alcohol. One reporting teacher stated they did not feel it was safe to
25		leave their students with Jenkins for his physical education class. Another was so concerned
26		about Jenkins' behavior that they continued to observe Jenkins' behavior and interactions
27		while waiting for school administrators to respond.
28 29		Building Principal Thompson responded and also observed Jenkins to appear intoxicated.
30		When questioned if he was intoxicated, Jenkins avoided answering the questions directly,
31		stating he had been drinking at night to "numb the pain", and claiming that "he would never
32		do that". Thompson described his observations of Jenkins to include slurred speech,

1 unbalanced while standing and moving, and smelling of alcohol. Thompson directed Jenkins 2 to remain in his office while Thompson contacted the District Office, Upon his return, 3 Thompson discovered that Jenkins had disregarded his directive and left the building. 4 4) Commission investigators made multiple attempts to contact Jenkins, schedule and conduct 5 a mandated interview. By not responding, and failing to meet or call at appointed dates and 6 times, Jenkins failed to cooperate with Commission investigators. As a result, an interview of 7 Jenkins was never conducted. 8 5) On October 2, 2019, after the completion of the Commission's investigation, Jenkins 9 provided the following information to Commission staff, Jenkins explained that at the time 10 of his conduct he was not coping well with his divorce. He admitted to drinking alcohol while 11 also taking prescription medications for anxiety/depression and conceded that could have 12 contributed to his level of impairment. Jenkins advised he never consumed alcohol while at 13 work, but may have still been under the influence from his consumption the evening before 14 he reported to work. Jenkins explained that he had left the building despite his principal's 15 request that he remain in the office, because he panicked and was concerned about getting in 16 trouble. Jenkins added that as a result of his conduct he realized the severity of his situation, 17 resigned his teaching position, and immediately entered and later completed inpatient 18 treatment for alcohol dependency. 19 20 IT IS SO STIPULATED: 21 Charles Jenkins 22 23 24 Trent Danowski, Deputy Director Teacher Standards and Practices Commission 25 26 27 CONCLUSION OF LAW 28 Charles Jenkins' conduct as described in section three (3), above constitutes gross 29 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates

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or at any district-sponsored activity while under the influence of alcohol or any controlled

OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district

lawful and reasonable rules and regulations), OAR 584-020-0040(4)(g) (Appearing on duty

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	substance), and OAR 584-020-0040(4)(0) as it incorporates OAR 584-020-
2	0035(3)(a)(Maintain the dignity of the profession by respecting and obeying the law,
3	exemplifying personal integrity and honesty).
4	Charles Jenkins' conduct as described in section four (4), above constitutes gross neglect
5	of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(p) (Subject to the exercise of
6	any legal right or privilege, failure or refusal by an educator under investigation to respond to
7	requests for information, to furnish documents or to participate in interviews with a
8	Commission representative relating to a Commission investigation).
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10	The Commission's authority to impose discipline in this matter is based upon ORS
11	342.175.
12	
13	ORDER
14	The Commission adopts the above Stipulation of Facts, and herby revokes Charles D.
15	Jenkins' right to apply for an educator license.
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17	IT IS SO ORDERED this day of November, 2019.
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18	TEACHER STANDARDS AND PRACTICES COMMISSION
	TEACHER STANDARDS AND PRACTICES COMMISSION