1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION			
2	OF THE STATE OF OREGON			
3 4 5 6	In the Matter of the Educator License of ROBIN HADDOCK)))	STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND	
7	On April 6, 2017, the Teacher Standards and Practices Commission			
8	(Commission) became aware that licensed educator, Robin Haddock (Haddock)			
9	appeared to be in violation of professional standards. Specifically, Haddock appeared to			
10	be mis-assigned and working outside her license endorsement area(s).			
11	After review of the matters alleged, Haddock and the Commission agree that their			
12	respective interests, together with the public interest, are best served by a stipulation to			
13	certain facts and the imposition of a Public Reprimand.			
14	This Order sets forth the facts upon which the parties have agreed and the			
15	sanction to be imposed. Haddock stipulates that there are sufficient facts contained in			
16	the Commission's files and records to support the findings of fact and conclusions of law			
17	set forth below. In entering into this stipulation, Haddock waives the right to a hearing			
18	to contest the findings of fact, conclusions of law and order set forth below.			
19	By signing below, Haddock acknowledges, understands, stipulates, and agrees to			
20	the following: (i) she has been fully advised of her rights to notice and a hearing to			
21	contest the findings of fact, conclusions of law, and order set forth below, and fully and			
22	finally waives all such rights and any rights to appeal or otherwise challenge this			
23	Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order);			
24	(ii) this Stipulation and Final Order is a public document and disclosed to the public			
25	upon request by the Commission; (iii) this Stipulation and Final Order is contingent			
26	upon and subject to approval and adoption by the Commission. If the Commission does			
27	not approve and adopt this Stipulation and Final Order, then neither Haddock nor the			
28	Commission are bound by the terms herein; (iv) she has fully read this Stipulation and			
29	Final Order, and understands it completely; (v) she voluntarily, without any force or			
30	duress, enters into this Stipulation and Final Order and consents to issuance and entry of			
31	the Stipulated Final Order below; (vi) she states that no promise or representation has			
32	been made to induce her to sign this Stipulation and Final Order; and (vii) she has			
33	consulted with an attorney regarding this Stipulation and Final Order and has been fully			
34	advised with regard to her rights thereto,	or waives	any and all rights to consult with an	

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of 2 the Stipulated Final Order below. STIPULATION OF FACTS 3 1. The Commission has licensed Haddock since December 21, 2006. Haddock 4 5 currently holds a Preliminary Teaching License, with endorsements in 6 Elementary – Multiple Subjects (PK-12); Special Education Generalist (PK-12); 7 and Specialization: Early Childhood Education (PK-12), valid from March 18, 2018 through March 17, 2021. During all relevant times, Haddock was employed 8 9 by the North Bend School District (NBSD). 2. On April 6, 2017, the Commission became aware that Haddock appeared to be 10 mis-assigned as a special education teacher. Records indicated that during the 11 2014-2015 and 2015-2016 school years, Haddock was working in a position that 12 13 required a special education (SPED) endorsement. During this time Haddock was 14 not properly endorsed, did not possess a valid License for Conditional Assignment (LCA), and had not made required coursework progress towards her 15 SPED endorsement as required. 16 3. NBSD and Commission investigation determined that due to Haddock's 17 inattention to repeated communications regarding her licensure and 18 requirements to obtain the proper endorsement or LCA, Haddock taught in 19 20 environments that required a SPED endorsement or LCA during the 2014-2015 21 school year, August 2015 through February 5, 2016, and from August 2016 until 22 February 2017. Once the error was discovered by the district, a properly endorsed substitute teacher was assigned to Haddock's classroom. Haddock has since 23 24 obtained the proper endorsement(s) and returned to teaching SPED classrooms. NBSD issued you directives that included: 25 26 Read all District email correspondence daily. Respond to all District email requiring action that is work-related. 27 Complete and submit requirements necessary to add subject-matter to 28 . 29 license in a timely manner. • Complete and submit requirements necessary for teaching license in a 30 31 timely manner. 32 33 34

IT IS SO STIPULATED: t

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Trent Dandwski, Deputy Director Teacher Standards and Practices Commission

CONCLUSION OF LAW

The conduct described in sections two (2) and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(a) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-050-0035(1) (Any person employed in a position in a school district, education service district, or charter school for which a license or registration is required pursuant to ORS Chapter 342, must hold a valid license or registration appropriate for the assignment while working as a public school, education service district or charter school employee).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Robin Haddock's Oregon educator license.

Issued and dated this	9 day of June, 2019.

TEACHER STANDARDS AND PRACTICES COMMISSION

STATE OF OREGON By

Dr. Anthony Rosilez, Executive Director