

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

2 OF THE STATE OF OREGON

3	In the Matter of the)	STIPULATION OF FACTS AND
4	Educator License of)	FINAL ORDER OF PUBLIC
5	IRVIN M. BROWN)	REPRIMAND AND PROBATION
6			
7			

8 On December 4, 2017, the Teacher Standards and Practices Commission
9 (Commission) received a Patron Complaint indicating possible professional misconduct
10 on the part of licensed educator, Irvin M. Brown (Brown).

11 After review of the matters alleged, Brown and the Commission agree that their
12 respective interests, together with the public interest, are best served by a stipulation to
13 certain facts, the imposition of a Public Reprimand, and a period of probation.

14 This Order sets forth the facts upon which the parties have agreed and the
15 sanction to be imposed. Brown stipulates that there are sufficient facts contained in the
16 Commission’s files and records to support the findings of fact and conclusions of law set
17 forth below. In entering into this stipulation, Brown waives the right to a hearing to
18 contest the findings of fact, conclusions of law and order set forth below.

19 By signing below, Brown acknowledges, understands, stipulates, and agrees to
20 the following: (i) he has been fully advised of his rights to notice and a hearing to contest
21 the findings of fact, conclusions of law, and order set forth below, and fully and finally
22 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
23 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order);
24 (ii) this Stipulation and Final Order is a public document and disclosed to the public
25 upon request by the Commission; (iii) this Stipulation and Final Order is contingent
26 upon and subject to approval and adoption by the Commission. If the Commission does
27 not approve and adopt this Stipulation and Final Order, then neither Brown nor the
28 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
29 Final Order, and understands it completely; (v) he voluntarily, without any force or
30 duress, enters into this Stipulation and Final Order and consents to issuance and entry of
31 the Stipulated Final Order below; (vi) he states that no promise or representation has
32 been made to induce him to sign this Stipulation and Final Order; and (vii) he has
33 consulted with an attorney regarding this Stipulation and Final Order and has been fully
34 advised with regard to his rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3
4 **STIPULATION OF FACTS**

5 1. The Commission had licensed Brown beginning on August 6, 2013. Brown held a
6 Preliminary Administrator License with an endorsement in Administrator (PK-
7 12); which was valid from August 4, 2016, through January 7, 2020. , Brown was
8 employed by the North Clackamas School District (NCS D) from August 2013 to
9 June 2018.

10
11 2. On December 4, 2017, the Commission received a Patron Complaint indicating
12 Brown may have committed acts which constitute gross neglect of duty. The
13 complaint alleges possible misconduct when Brown was unlicensed and
14 employed as a bible teacher at the Westside Christian High School (2008-2012).
15 At the time the Commission received the complaint, Brown was employed as an
16 Assistant Principal at the Happy Valley Middle School in the NCS D. NCS D had
17 also received a similar complaint regarding Brown's time at Westside Christian.
18 Both the Commission and NCS D conducted investigations into the allegations of
19 potential boundary violations.

20
21 3. On March 18, 2019, Brown and his attorney met with Commission Investigator
22 Hathaway at the Commission's office in Salem, Oregon for a formal interview
23 regarding the patron complaint. In the course of the interview, Brown was asked
24 if while employed by Westside Christian he had ever hosted student sleepover
25 events at his residence. Brown replied that he had not. Brown was asked if while
26 he was employed by Westside Christian, he had ever participated in any sleepover
27 events, involving students, while at any other residences. Again, Brown replied in
28 the negative.

29
30 The answers Brown provided to the Commission investigator were inconsistent
31 with statements allegedly made by Brown during the NCS D investigation. NCS D
32 reported that on January 4, 2018, while being interviewed as part of the NCS D
33 investigation, Brown answered affirmatively to both questions regarding
34 sleepovers. NCS D reported that Brown affirmed that he had participated in
35 sleepovers involving students hosted at his residence, and at other residences,

1 while employed by Westside Christian. On or about January 26, 2018, Brown
2 requested a follow-up meeting with NCS D, in which Brown changed his reported
3 responses made on January 4, 2018, and denied having engaged in any student
4 sleepovers while employed at Westside Christian. Further investigation located
5 witnesses who affirmed Brown had participated in sleepover events while
6 employed at Westside Christian.

7

8 IT IS SO STIPULATED:

9 IR. M. BROWN January 21, 2020
10
11 Irvin M. Brown Date

12 Trent Danowski 01/28/2020
13
14 Trent Danowski, Deputy Director Date
15 Teacher Standards and Practices Commission

16 **CONCLUSION OF LAW**

17 The conduct described above constitutes gross neglect of duty in violation of ORS
18 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
19 *professional judgment*), OAR 584-020-0040(4)(c) (*Falsification of any document or*
20 *knowing misrepresentation directly related to licensure, employment, or professional*
21 *duties*), OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a) (*Maintain*
22 *the dignity of the profession by respecting and obeying the law, exemplifying personal*
23 *integrity and honesty*), and OAR 584-020-0040 (5)(b) (*Fraud or misrepresentation*).

24

25 The Commission’s authority to impose discipline in this matter is based upon
26 ORS 342.175.

27

28 **ORDER**

29 The Commission adopts and incorporates herein the above findings of fact and
30 conclusions of law, and based thereon, imposes a Public Reprimand on Irvin M. Brown’s
31 Oregon educator license.

32 Furthermore, the Commission imposes a period of one (1) year of probation
33 upon Brown’s licensure to commence from the date this order is signed by the
34 Commission and subject to the following conditions:

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- 1 1. Brown shall comply with the Standards for Competent and Ethical Performance
2 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
3 020.
4 2. Brown will successfully complete a Commission approved training related to
5 Teacher / Student Boundaries within the term of his probation.
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7 Issued and dated this 7 day of February, 2020..
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9 **TEACHER STANDARDS AND PRACTICES COMMISSION**

10 **STATE OF OREGON**

11
12 By  _____

13 Dr. Anthony Rosilez, Executive Director
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