BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

In the Matter of the Educator License of ALVIN B. COTA	)))	STIPULATION OF FACTS AND FINAL ORDER OF SUSPENSION AND PROBATION

On February 2, 2018, the Teacher Standards and Practices Commission (Commission) opened an investigation after receiving information from the Woodburn School District (WSD) indicating Alvin B. Cota (Cota) may have committed an act of gross neglect of duty and/or gross unfitness, specifically, unprofessional interactions with coworker(s) / WSD employees that were in violation of WSD sexual harassment policies.

After review of the matters alleged, Cota and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a 30 day suspension of Cota's Oregon educator license, followed by a one year period of probation and sexual harassment training to be completed during the probationary term.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Cota stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Cota waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Cota acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Cota nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has