BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON the Matter of the) STIPULATION OF FACTS AND

3	In the Matter of the)	STIPULATION OF FACIS AND
4	Educator License of)	FINAL ORDER OF PUBLIC
5	NANCY SARA AMES)	REPRIMAND AND PROBATION
6			

On August 9, 2018, the Teacher Standards and Practices Commission
(Commission) by internal referral, became aware that Nancy Sara Ames (Ames) may
have committed an act of gross neglect of duty and/or gross unfitness. Specifically, that
Ames had been providing teaching services without proper licensure.

After review of the matters alleged, Ames and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a public reprimand, and a one (1) year period of probation.

15 This Order sets forth the facts upon which the parties have agreed and the 16 sanction to be imposed. Ames stipulates that there are sufficient facts contained in the 17 Commission's files and records to support the findings of fact and conclusions of law set 18 forth below. In entering into this stipulation, Ames waives the right to a hearing to 19 contest the findings of fact, conclusions of law and order set forth below.

20 By signing below, Ames acknowledges, understands, stipulates, and agrees to the 21 following: (i) she has been fully advised of her rights to notice and a hearing to contest 22 the findings of fact, conclusions of law, and order set forth below, and fully and finally 23 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 24 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); 25 (ii) this Stipulation and Final Order is a public document and disclosed to the public 26 upon request by the Commission; (iii) this Stipulation and Final Order is contingent 27 upon and subject to approval and adoption by the Commission. If the Commission does 28 not approve and adopt this Stipulation and Final Order, then neither Ames nor the 29 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and 30 Final Order, and understands it completely; (v) she voluntarily, without any force or 31 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 32 the Stipulated Final Order below; (vi) she states that no promise or representation has 33 been made to induce her to sign this Stipulation and Final Order; and (vii) she has 34 consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an 35

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1	attorney prior to entering into this Stipulation and Final Order and issuance and entry of		
2	the Sti	pulated Final Order below.	
3			
4		STIPULATION OF FACTS	
5	1.	The Commission has licensed Ames since July 28, 1983. Ames currently holds a	
6		Professional Teaching License, with an endorsement in Special Education –	
7		Generalist (PK-12), valid August 9, 2018 through September 19, 2023. Ames also	
8		holds a Professional School Psychologist License, with an endorsement in School	
9		Psychologist (PK-12), valid August 9, 2018, through September 19, 2023. During	
10		all relevant times, Ames was employed by the Baker School District (BSD).	
11			
12	2.	On August 9, 2018, Commission licensure staff referred Ames' application to	
13		Professional Practices after determining Ames may have inappropriately	
14		performed the duties of a teacher without an appropriate, valid, license or	
15		registration. Investigation determined that Ames properly renewed her School	
16		Psychologist license in 2013; however, Ames failed to renew her teaching license,	
17		which expired on September 19, 2014. Ames later explained that she believed she	
18		had renewed both licenses during the 2013 renewal process. The BSD also failed	
19		to notice that Ames' teaching license had expired. Once realized, Ames brought	
20		her lapse to the attention of both her district and the Commission, Ames made no	
21		attempt to conceal her lapse in licensure.	
22		Between 2014 and 2019, Ames provided a combination of school psychologist	
23		and teaching services to the BSD. The teaching services Ames provided did not	
24		fall under the scope of Ames' School Psychologist license resulting in Ames	
25		providing teaching services without an appropriate, valid, license or registration	
26		for a period of approximately five years. Ames did continue to maintain the	
27		required professional development requirements and was eligible for renewal;	
28		she simply failed to make application and pay her fees.	
29			
30	IT IS S	SØ STIPULATED:	
31	- A	and 1210 Imer 9-3-19	
32 33	Nancy	Sara Ames Date	
34		17 1 Vouven 916/2019	
35	Trent	Danowski, Deputy Director Date	

Trent Danowski, Deputy Director Teacher Standards and Practices Commission 36

116/2011 Date

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1	CONCLUSION OF LAW		
2	The conduct described above constitutes gross neglect of duty in violation of ORS		
3	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use		
4	professional judgment), OAR 584-020-0040(4)(r) (Working without a license); and OAR		
5	584-050-0035 (1) (Any person employed in a position in a school district, education		
6	service district, or charter school for which a license or registration is required pursuant		
7	to ORS Chapter 342, must hold a valid license or registration appropriate for the		
8	assignment while working as a public school, education service district or charter school		
9	employee).		
10			
11	The Commission's authority to impose discipline in this matter is based upon		
12	ORS 342.175.		
13			
14	ORDER		
15	The Commission adopts and incorporates herein the above findings of fact and		
16	conclusions of law, and based thereon, imposes a public reprimand upon Nancy Sara		
17	Ames' Oregon educator license.		
18			
19	Furthermore, the Commission imposes a period of one (1) year of probation upon		
20	Ames' Oregon educator license to commence from the date this order is signed by the		
21	Commission and subject to the following terms and conditions of probation:		
22			
23	1. Ames shall comply with the Standards for Competent and Ethical Performance of		
24	Oregon Educators under Oregon Administrative Rules Chapter 584, Division		
25	020.		
26	8		
27	Issued and dated this day of November, 2019.		
28	TEACHER STANDARDS AND PRACTICES COMMISSION		
29	STATE OF OREGON		
30	Λ		
31	By the car		
32	Dr. Anthony Rosilez, Executive Director		