1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
4 5 6 7 8	In the Matter of the Educator)DEFAULT ORDER OFLicense of)PUBLIC REPRIMANDCAROLINE A. RANDALL)AND PROBATION
9	On March 18, 2019, the Teacher Standards and Practices Commission (Commission)
10	issued a Notice of Opportunity for Hearing to Caroline A. Randall (Randall) in which the
11	Commission charged her with Gross Neglect of Duty. The Notice was sent via U.S. First
12	Class Mail and U.S. Certified Mail Receipt 7018 1830 0001 6178 3482 to the address on file
13	with the Commission. The Notice designated the Commission file as the record for purposes
14	of proving a prima facie case. The Certified Mail was returned to the Commission
15	"Unclaimed". The first class mail was not returned to the Commission and presumed
16	delivered. The Notice of Opportunity of Hearing, dated March 18, 2019, and signed by
17	Anthony Rosilez, Executive Director, stated:
18 19 20 21 22 23 24 25 26 27	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, OR IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."
28	Randall did not request a hearing. The Commission, therefore, finds Randall to be in default
29	and enters the following findings of fact, conclusions of law, and final order, based on the
30	files and records of the Commission concerning this matter.
31	FINDINGS OF FACT
32	1. Randall has been licensed by the Commission since July 18, 2007. Randall holds
33	a Preliminary Teaching License, with an endorsement in English Language Arts
34	(PK-12), valid from April 12, 2017 through November 23, 2020. During all
35	relevant times, Randall was employed by the South Umpqua School District
36	(SUSD).
37	2. On January 11, 2018, the Commission received information from Oregon's
38	Department of Human Services (DHS), advising they had received a report

1	alleging Randall had made inappropriate comments to a student. On January 24,	
2	2018, the Commission received a report from SUSD reiterating the same	
3	allegation(s). Investigation determined the following:	
4	a. Student ZC reported to school administrators that Randall stated to him,	
5	"Why don't you go and hang yourself from the rafters". Student witnesses	
6	supported ZC's account and confirmed that the comment appeared	
7	directed specifically at ZC. ZC and another student had been off task and	
8	distracting. Witnesses stated Randall became upset and made the	
9	inappropriate statement towards ZC out of frustration.	
10	b. During Randall's interview with Commission investigator(s), Randall	
11	advised that she had been unhappy working for SUSD and were just trying	
12	to make it through the school year. Randall contended that the statement	
13	she made was directed at everyone in the classroom, including herself.	
14	Randall reported stating, "We'd be all be better off if we were hanging	
15	from the rafters".	
16	c. Randall elected to resign her employment even before a local investigation	
17	could be completed. Randall informed investigative staff that she choose	
18	this option because Randall was already contemplating leaving at the end	
19	of the school year, was unhappy working there, and was still suffering from	
20	Post-Traumatic Stress Disorder (PTSD). Randall acquired PTSD after	
21	being on campus and under lock down during the Umpqua Community	
22	College campus shootings in 2015. Randall expressed uncertainty about	
23	ever continuing to teach due to her sensitivity in this area.	
24	CONCLUSIONS OF LAW	
25	Caroline A. Randall engaged in unprofessional conduct as described above. This	
26	conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-	2
27	0040(4)(n) as it incorporates OAR 584-020-0010(1) (Recognize the worth and dignity of	
28	all persons and respect for each individual), OAR 584-020-0010(5) (Use professional	
29	judgment), OAR 584-020-0025(2)(a)(Establishing and maintaining classroom	
30	management that is conducive to learning); and OAR 584-020-0025(2)(e) (Using district	t
31	lawful and reasonable rules and regulations).	

1	The Commission's authority to impose discipline in this matter is based upon ORS 342.175.
2	FINAL ORDER
3	The Commission hereby issues a Public Reprimand upon Caroline A. Randall's
4	Oregon educator license.
5	In addition, the Commission places Randall on probation for a period of two years
6	to commence upon execution of this order. This probation period is subject to the
7	following terms and conditions:
8	
9	1. Randall shall comply with the Standards for Competent and Ethical Performance
10	of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
11	020.
12	2. Randall shall successfully complete Commission approved training in the area of
13	classroom management within the first year of probation.
14	
15	Violation of any term or condition of probation shall constitute an independent basis
16	for the Commission to revoke Randall's teaching license or otherwise impose discipline,
17	after first providing Randall with notice and opportunity for hearing.
18	
19 20	IT IS SO ORDERED THIS day of June, 2019.
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22	TEACHER STANDARDS AND PRACTICES COMMISSION
23	Anthony & Rosiles
24	By:
25 26	Dr. Anthony Rosilez, Executive Director
20 27	NOTICE OF APPEAL OR RIGHTS
28	
29 30	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
30	THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
32	PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.