

MAR 31 2020

Teacher Standards & Practices Commission

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS AND
4 Educator License of) FINAL ORDER OF PUBLIC
5 PAUL L. PIERSON) REPRIMAND AND PROBATION
6

7 On April 12, 2018, the Teacher Standards and Practices Commission
8 (Commission) received a report from the Department of Human Services – Child
9 Welfare indicating Paul Pierson (Pierson) had engaged in conduct that may be
10 considered gross neglect of duty and/or gross unfitness. On May 15, 2018, the
11 Commission received a school district report regarding the same allegations. Specifically,
12 they reported Pierson had engaged in inappropriate physical contact with a special
13 education student in violation of local policy.

14 After review of the matters alleged, Pierson and the Commission agree that their
15 respective interests, together with the public interest, are best served by a stipulation to
16 certain facts, the imposition of a public reprimand, and a two (2) year period of
17 probation.

18 This Order sets forth the facts upon which the parties have agreed and the
19 sanction to be imposed. Pierson stipulates that there are sufficient facts contained in the
20 Commission’s files and records to support the findings of fact and conclusions of law set
21 forth below. In entering into this stipulation, Pierson waives the right to a hearing to
22 contest the findings of fact, conclusions of law and order set forth below.

23 By signing below, Pierson acknowledges, understands, stipulates, and agrees to
24 the following: (i) he has been fully advised of his rights to notice and a hearing to contest
25 the findings of fact, conclusions of law, and order set forth below, and fully and finally
26 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
27 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order);
28 (ii) this Stipulation and Final Order is a public document and disclosed to the public
29 upon request by the Commission; (iii) this Stipulation and Final Order is contingent
30 upon and subject to approval and adoption by the Commission. If the Commission does
31 not approve and adopt this Stipulation and Final Order, then neither Pierson nor the
32 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
33 Final Order, and understands it completely; (v) he voluntarily, without any force or
34 duress, enters into this Stipulation and Final Order and consents to issuance and entry of
35 the Stipulated Final Order below; (vi) he states that no promise or representation has