

1 2022. During all relevant times Germano was employed by the Beaverton School
2 District (BSD).

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- 4 2. On October 11, 2018, the Commission internally referred Germano to Professional
5 Practices based on a news article reporting Germano’s arrest and criminal charges.
6 The news article indicates the Washington County Sheriff’s Office had become aware
7 in April of 2018, that Germano had downloaded multiple files containing child
8 pornography. BSD placed Germano on administrative leave and local law
9 enforcement conducted an investigation. Investigation determined that Germano
10 possessed images of child pornography and had used BSD’s guest Wi-Fi on occasion
11 while conducting some of the file downloads. On October 4, 2018, Germano was
12 indicted on 7 counts of Encouraging Child Sexual Abuse in the First Degree. (ORS
13 163.684).
- 14
- 15 3. On August 22, 2019, Germano was convicted on all 7 counts of Encouraging Child
16 Sexual Abuse in the First Degree. (ORS 163.684) Germano was sentenced to 6
17 months incarceration and 5 years supervised probation, along with standard sex
18 offender requirements and treatment.

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21 **CONCLUSIONS OF LAW**

22 Geoffrey W. Germano’s criminal convictions as described in section three (3)
23 above, constitute gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-
24 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); and
25 OAR 584-020-0040(1) (*The Commission will deny, revoke or deny the right to apply*
26 *for a license or charter school registration to any applicant or educator who, has been*
27 *convicted of any of the crimes listed in ORS 342.143, or the substantial equivalent of*
28 *any of those crimes if convicted in another jurisdiction, or convicted of attempt to*
29 *commit such crimes as defined in ORS 161.405*), including ORS 163.684 –
30 *Encouraging Child Sexual Abuse in the First Degree*. This conduct also constitutes
31 gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(c) (*Conviction*
32 *of violating any federal, state, or local law. A conviction includes any final judgment of*

1 conviction by a court whether as the result of guilty plea, no contest plea or any other
2 means); OAR 584-020-0040(5)(d) (*Commission of an act listed in OAR 584-020-*
3 *0040(1)*); and OAR 584-020-0040(5)(e) (*Admission of or engaging in acts constituting*
4 *criminal conduct, even in the absence of a conviction*).

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6 Pursuant to ORS 342.175(3) and OAR 584-020-0040(1) the Teacher Standards
7 and Practices Commission must revoke Germano’s license and / or Germano’s right to
8 apply for a license based on Germano’s conviction of any of the crimes listed in ORS
9 342.143(3)(a), or the substantial equivalent of any of those crimes, or convicted of
10 attempt to commit such crimes as defined in ORS 161.405.

11
12 Furthermore, the conduct underlying Germano’s convictions as described in
13 section two (2) above, constitutes gross neglect of duty in violation of ORS
14 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
15 *professional judgment*); OAR 584-020-0025(2)(b) (*Using and maintaining district*
16 *property, equipment, and materials appropriately*); OAR 584-020-0025(2)(e) (*Using*
17 *district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(o) as
18 it incorporates OAR 584-020-0035(3)(a) (*Maintain the dignity of the profession by*
19 *respecting and obeying the law, exemplifying personal integrity and honesty*).

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21 Additionally, your criminal convictions and conduct related to your convictions
22 constitute “gross unfitness” in violation of ORS 342.175(1)(c); OAR 584-020-0040(3)(c)
23 and (d) as defined by OAR 584-020-0040 (5) (*Gross unfitness is any conduct which*
24 *renders an educator unqualified to perform his or her professional responsibilities*).

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26 The Commission’s authority to impose discipline in this matter is based upon
27 ORS 342.175.

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1 **FINAL ORDER**

2 The Commission hereby revokes Geoffrey W. Germano’s Educator license and his
3 right to apply for licensure.

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5 IT IS SO ORDERED THIS 31st day of January, 2020.

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7 **TEACHER STANDARDS AND PRACTICES COMMISSION**

8 By: 
9 Dr. Anthony Rosilez, Executive Director

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12 **NOTICE OF APPEAL OR RIGHTS**

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15 **YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY**
16 **BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE**
17 **SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF**
18 **ORS 183.482 TO THE OREGON COURT OF APPEALS.**