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BEFORE THE TEACHERS STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Educator License of)
GLORY A. MCDONALD)

STIPULATION OF FACTS AND
FINAL ORDER OF SUSPENSION
AND PROBATION

On April 15, 2019, the Teacher Standards and Practices Commission (Commission) received a report from the Jefferson County School District (District) indicating Glory M. McDonald (McDonald) may have committed an act of gross neglect of duty and/or gross unfitness, specifically, that McDonald was under the influence of intoxicants at her assigned place of duty.

After review of the matters alleged, McDonald and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a sixty (60) day suspension, and a two (2) year period of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. McDonald stipulates that there are sufficient facts contained in the Commission’s files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, McDonald waives the right to a notice of opportunity for a hearing, and the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, McDonald acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither McDonald nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and