BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator License of	)	DEFAULT ORDER OF
MICHAEL O. REGAN	)	SUSPENSION OF LICENSURE

On March 20, 2020, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Michael Regan (Regan) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7018 1830 0001 6178 7411 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail receipt was not returned to the Commission. The regular, first class mail was not returned to the Commission, and assumed to have been delivered. The Notice of Opportunity of Hearing, dated March 20, 2020, and signed by Michael Rosilez, Executive Director, stated:

> "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR A HEARING, FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."

Regan did not request a hearing. The Commission, therefore, finds Regan to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. Michael Regan has been licensed by the Commission since April 11, 1995. Regan holds a Professional Teaching License, with an endorsement in Music (PK-12), valid from February 25, 2019, through February 24, 2024. During all relevant times, Regan was employed by the Educational Staffing Solutions (ESS) providing substitute-teaching services to the Reynolds School District (RSD).

2. On September 23, 2019, the Commission received information from ESS indicating Regan may have committed acts which constitute gross neglect of duty. ESS reported that on September 19, 2019, Regan appeared intoxicated while on duty.

   Investigation determined that on September 19, 2019, Regan was working as a substitute teacher at the RSD's Walt Morey Middle School. Multiple staff members, including the