1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF REPRIMAND 5 6 **RODNEY F WILLIAMS** AND PROBATION 7 On April 20, 2012, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Ontario School District, and several patron 9 complaints, alleging professional misconduct on the part of licensed educator, Rodney F 10 Williams (Williams). 11 After review of the matters alleged, Williams and the Commission agree that their 12 respective interests, together with the public interest, are best served by a stipulation to 13 certain facts and the imposition of a Public Reprimand and two years of probation. 14 This Order sets forth the facts upon which the parties have agreed and the 15 sanction to be imposed. Williams stipulates that there are sufficient facts contained in 16 the Commission's files and records to support the findings of fact and conclusions of law 17 set forth below. In entering into this stipulation, Williams waives the right to a hearing 18 to contest the findings of fact, conclusions of law and order set forth below. 19 By signing below, Williams acknowledges, understands, stipulates, and agrees to 20 the following: (i) he has been fully advised of his rights to notice and a hearing to contest 21 the findings of fact, conclusions of law, and order set forth below, and fully and finally 22 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 23 Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) 24 this Stipulation and Final Order is a public document and disclosed to the public upon 25 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 26 subject to approval and adoption by the Commission. If the Commission does not 27 approve and adopt this Stipulation and Final Order, then neither Williams nor the 28 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 29 Final Order, and understands it completely; (v) he voluntarily, without any force or 30 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 31 the Stipulated Final Order below; (vi) he states that no promise or representation has 32 been made to induce him to sign this Stipulation and Final Order; and (vii) he has 33 consulted with an attorney regarding this Stipulation and Final Order and has been fully

advised with regard to his rights thereto, or waives any and all rights to consult with an

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attorney prior to entering into this Stipulation and Final Order and issuance and entry of 2 the Stipulated Final Order below.

STIPULATION OF FACTS

- 1. The Commission has licensed Williams since May 15, 2000. Williams's Initial II Teaching License, with endorsements in Basic Mathematics (HS, ML), Biology (HS, ML), Integrated Science (HS, ML) and Multiple Subjects (MIDLVL), issued on May 16, 2010, was scheduled to expire on November 30, 2013. Williams made timely application for renewal and his expiration was pended awaiting the final outcome of the investigation. During all relevant times, Williams was employed by the Ontario School District.
- 2. On or about March 15, 2012, the school counselor overheard two female students talking about alleged inappropriate physical contact between Williams and a female student (KB) that occurred on March 7, 2012. The school counselor then reported the conversation to the school principal. Subsequent investigation determined that after school on March 7, 2012, Williams met with student KB in his classroom regarding her future on the track team. Williams advised KB that she should consider leaving the team because of her injury. At the end of the conversation, Williams rolled his chair close to KB, kissed his hand and placed it on KB's cheek. Williams later explained he did this as a show of sympathy. KB was upset and shocked by Williams' behavior, and she left the room. KB advised investigators that she left Williams's classroom visibly upset by Williams' behavior. KB met a student in the hallway who asked her what was wrong. KB informed the student of Williams' actions. KB told investigators she went to the locker room where she told other students about Williams' behavior. KB advised she called her mother to get a ride home. KB's timeline and statements are collaborated by school video surveillance, cell phone records, and student witness statements.

28 IT IS SO STIPULATED: 29 30 31 32 33 lain. Executive Director 35

Teacher Standards and Practices Commission

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1	CONCLUSION OF LAW
2	The conduct described above constitutes gross neglect of duty in violation of ORS
3	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use
4	professional judgment),OAR 584-020-0030(2)(b) (Skill in communicating with
5	administrators, students, staff, parents and other patrons); and OAR 584-020-
6	00040(4)(0) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate
7	adult boundaries with students in conduct and conversation at all times).
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9	The Commission's authority to impose discipline in this matter is based upon
10	ORS 342.175.
11	ORDER
12	Based on the foregoing, the Commission hereby orders as follows:
13	1. The Commission adopts and incorporates herein the above findings of fact and
14	conclusions of law, and based thereon, imposes a Public Reprimand on
15	Rodney F. Williams's educators license;
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17	2. Williams is hereby placed on probation for a period of two (2) years from the date
18	this order is signed by the Commission subject to the following conditions:
19	a. Williams shall comply with the Standards for Competent and Ethical
20	Performance of Oregon Educators under Oregon Administrative Rules
21	Chapter 584, Division 020.
22	Violation of any term or condition of probation shall constitute an independent basis
23	for the Commission to revoke Williams' teaching license, revoke his right to apply for
24	a license, or otherwise impose discipline, after first providing Williams with notice
25	and opportunity for hearing.
26	a.th
27	Issued and dated this day of November, 2014.
28	TEACHER STANDARDS AND PRACTICES COMMISSION
29	STATE OF OREGON
30	By Michail (namberlain)
31	Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Reprimand and Probation, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Rodney F. Williams 387 Reiter Drive Ontario, OR 97914-4508

DATED this ______ day of November, 2014.

By: ________

Patty Liddell

Investigative Assistant