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STIPULATION OF FACTS

1. The Commission has licensed Sands since March 31, 1989. Sands' Basic Teaching License, with an endorsement in Basic Advanced Mathematics (018), issued on December 3, 2013, expires on December 2, 2016. During all relevant times, Sands was employed by the Rogue River School District.
2. On May 28, 2013, the Commission received a report from the Rouge River School District indicating that Sands may have violated professional standards by displaying inappropriate conduct in the classroom.
3. Commission investigation determined that on May 17, 2013, while substitute teaching a physical education class at the Rogue River Junior/Senior High School, Sands made inappropriate comments to students. According to school district officials, Sands asked a non-white student, "Do you speak English or are you an idiot?" Nearby students reported Sands also stated to the student that he should "Go back where he came from". When questioned by a school administrator and the commission's investigator, Sands confirmed that he did ask the student if he spoke English but denied asking if he was an idiot and telling him he should go back where he came from. Multiple student witnesses contradict Sands' denials. Student statements further indicate Sands also verbally bullied a student assistant for the class (BS) to the point she left the class crying uncontrollably.

///

IT IS SO STIPULATED:

Donald Sonny Sands
Donald Sonny Sands

5/28/14
Date

Victoria Chamberlain
Victoria Chamberlain, Executive Director
Teacher Standards and Practices Commission

6-4-14
Date

CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0020(2)(d)(*Skill in the*

1 supervision of students), and OAR 584-020-0030(2)(b) (Skill in communicating with
2 administrators, students, staff, parents, and other patrons).

3
4 The Commission's authority to impose discipline in this matter is based upon
5 ORS 342.175.

6
7 **ORDER**

8 Based on the foregoing, the Commission hereby orders as follows:

9 1. The Commission adopts and incorporates herein the above findings of fact and
10 conclusions of law, and based thereon, imposes a Public Reprimand on
11 Donald Sonny Sands' Educators License;

12
13 2. Sands is hereby placed on probation for a period of two (2) years from the date
14 this order is signed by the Commission subject to the following conditions:

- 15
16 a. Sands will complete training in cultural competency, as approved by the
17 Commission.
18 b. Sands shall comply with the Standards for Competent and Ethical
19 Performance of Oregon Educators under Oregon Administrative Rules
20 Chapter 584, Division 020.

21
22 Violation of any term or condition of probation shall constitute an independent basis
23 for the Commission to revoke Sands' teaching license, revoke his right to apply for a
24 license, or otherwise impose discipline, after first providing Sands with notice and
25 opportunity for hearing.

26
27 Issued and dated this 6th day of August, 2014.

28 **TEACHER STANDARDS AND PRACTICES COMMISSION**
29 **STATE OF OREGON**

30
31 By Victoria Chamberlain

32 Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Reprimand and Probation, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Donald Sonny Sands
4404 Foothill Boulevard
Grants Pass, OR 97526-4244

DATED this 14th day of August, 2014.

By: *Patty Liddell*
Patty Liddell
Investigative Assistant