



1 January 3, 2013, staff of the Sterns Elementary School reported Bond-Neumann's  
2 breath smelled of alcohol, Bond-Neumann slurred her speech, and had difficulty  
3 following directions. Staff reported their concern to the building principal that Bond-  
4 Neumann was under the influence of alcohol while teaching. The principal contacted  
5 Bond-Neumann and made similar observations of Bond-Neumann's behavior. When  
6 Bond-Neumann was asked if she had consumed alcohol, Bond-Neumann responded  
7 "I'm not going down that road. If you are uncomfortable with me, I will take my  
8 belongings and go home". When the Principal followed up with additional questions,  
9 Bond-Neumann refused to answer. Bond-Neumann was removed from the  
10 classroom and later removed from the substitute teacher list.

- 11 3. On November 7, 2005, Bond-Neumann entered into a stipulated agreement with the  
12 Commission regarding being under the influence of alcohol while on duty. Bond-  
13 Neumann received a public reprimand and four years probation as Bond-Neumann  
14 sought treatment for alcohol dependency. On February 11, 2008, Bond-Neumann  
15 entered into a stipulated agreement with the Commission resulting in a five month  
16 suspension of her teaching license followed by four years of probation for being  
17 under the influence of alcohol while on duty.
- 18 4. Commission investigators made multiple attempts to conduct an interview with  
19 Bond-Neumann. This included Bond-Neumann receiving and signing for certified  
20 mail, regular mail, email, and telephone calls all requesting Bond-Neumann contact  
21 the investigator as required by rule OAR 584-020-0040(4)(p). Bond-Neumann  
22 failed to contact the investigator as required.

## 23 24 **CONCLUSIONS OF LAW**

25 Bond-Neumann's conduct described in sections two (2) and three (3) above  
26 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-  
27 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR  
28 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR  
29 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under*  
30 *the influence of alcohol or any controlled substance*); and OAR 584-020-0040(4)(k)  
31 (*Knowing violation of any order or rule of the Commission*).


1 Bond's conduct described in section four (4) above constitutes gross neglect of duty  
2 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
3 020-0010(5) (*Use professional judgment*); and OAR 584-020-0040(4)(p) (*Subject to the*  
4 *exercise of any legal right or privilege, failure or refusal by an educator under*  
5 *investigation to respond to requests for information, to furnish documents or to*  
6 *participate in interviews with a Commission representative relating to a Commission*  
7 *investigation*).

8  
9 The Commission's authority to impose discipline in this matter is based upon ORS  
10 342.175.

11  
12 **FINAL ORDER**

13 The Commission hereby revokes Mary Lynn Bond-Neumann's Educator license.  
14 IT IS SO ORDERED THIS 11<sup>th</sup> day of February, 2014.

15 TEACHER STANDARDS AND PRACTICES COMMISSION

16  
17 By:   
18 Victoria Chamberlain, Executive Director

19 NOTICE OF APPEAL OR RIGHTS

20  
21 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW  
22 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM  
23 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE  
24 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Mary Lynn Bond-Neumann  
649 Front St  
Klamath Falls, OR 97601-1913

Dated this 11<sup>th</sup> day of February, 2014.

By: Patty Liddell  
Patty Liddell  
Investigative Assistant