

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Teaching License of)
MICHAEL JOHN ALLISON) STIPULATION OF FACTS,
SURRENDER AND FINAL ORDER
OF REVOCATION OF LICENSURE

On or about August 31, 2009, the Teacher Standards and Practices Commission (Commission) received a report indicating possible inappropriate conduct by Michael Allison (Allison), a teacher in the Gresham-Barlow School District.

After review of the matters alleged, Mr. Allison and the Commission agree that their respective interests, together with the public interest, are best served by surrender of Allison's license, a stipulation to certain facts and the revocation of his teaching license, pursuant to ORS 342.175(1).

By signing below, Mr. Allison acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Mr. Allison nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully

1 advised with regard to his rights thereto, or waives any and all rights to consult with an
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
3 the Stipulated Final Order below.

4 STIPULATION OF FACTS

- 5 1. The Commission has licensed Mr. Allison since April 1, 2002. Allison currently
6 holds a Standard Teaching License, with endorsements in Basic Health and
7 Basic Physical education, issued May 5, 2005 and valid through October 8, 2010.
- 8 2. On or about July 9, 2009, the Gresham-Barlow School District officials received
9 information regarding alleged inappropriate conduct between Mr. Allison and a
10 female student.
- 11 3. Friends of the female student reported to school officials that Mr. Allison
12 communicated with the female student via text message and cell phone calls.
13 Friends of the female student characterized this correspondence as flirtatious.
- 14 4. Friends of the female student alleged various intimate physical contact between
15 Mr. Allison and the female student. Mr. Allison denied making inappropriate
16 physical contact.
- 17 5. A school district investigation uncovered allegations that Mr. Allison was often
18 alone with the female student during athletic training.
- 19 6. Mr. Allison did not report to school district officials the romantic notes left on his
20 car by this female student.
- 21 7. Gresham-Barlow School District placed Mr. Allison on administrative leave
22 pending the outcome of the district's investigation. Mr. Allison subsequently
23 resigned from the Gresham-Barlow School District on August 24, ²⁰2009.

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1 IT IS SO STIPULATED:

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3
4 Michael John Allison

4/5/10
Date

5 
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7 Victoria Chamberlain, Executive Director
8 Teacher Standards and Practices Commission

3-30-10
Date

9 ///

10 **CONCLUSION OF LAW**

11 Mr. Allison communicated inappropriately with a female student via cell phone
12 and text messaging, as described in paragraphs 2 and 3 above. This conduct
13 constitutes Gross Neglect of Duty in violation of OAR 584-020-0040(4)(o) as it
14 incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with*
15 *students in conduct and conversations at all times*).

16 Mr. Allison failed to maintain an appropriate professional relationship with a
17 student, as described in paragraphs 2, 4 and 5 above. This conduct constitutes Gross
18 Neglect of Duty in violation of OAR 584-020-0035(1)(c). (*Maintain an appropriate*
19 *professional student-teacher relationship*).

20 Mr. Allison failed to report to school district officials that a student had romantic
21 feelings toward him, as described in paragraph 6 above. This conduct constitutes Gross
22 Neglect of Duty in violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
23 0035(1)(c)(C) (*Reporting to the educator's supervisor if the educator has reason to*
24 *believe a student is or may be becoming romantically attached to the educator*).

25 It was alleged that Mr. Allison engaged in inappropriate physical contact with a
26 female student, as described in paragraph 4 above. This conduct constitutes Gross
27 Neglect of Duty in violation of OAR 584-020-0040(4)(f) (*Sexual conduct with a student*).
28 The Commission's authority to impose discipline in this matter is based upon ORS
29 342.175.

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ORDER

Based on the stipulated facts and conclusion of law, the Commission hereby
accepts the surrender of the Standard Teaching License of Michael John Allison and
revokes his license from the date of this order.

Issued and dated this 14th day of May, 2010.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 
Victoria Chamberlain, Executive Director