1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON 3 In the Matter of the STIPULATION OF FACTS, SURRENDER OF LICENSE 4 Administrative License of) AND ORDER OF SUSPENSION OF 5 JOHN WILLIAM STARR LICENSE 6 7 On May 30, 1996, the Teacher Standards and Practices Commission informed John William Starr that the Commission found sufficient evidence of violation of Standards 8 9 for Competent and Ethical Performance of Oregon Educators to warrant a hearing regarding his fitness to serve as a school administrator. Mr. Starr requested a hearing 10 on the allegations, but before a hearing date was set, the parties have agreed that 11 their respective interest and the interests of the State are best served by a Stipulation 12 of Facts, Surrender of License and Order of Suspension of License as set forth below. 13 14 FINDINGS OF FACT 15 1. John William Starr holds a Standard Administrative License endorsed 16 administrator and superintendent and valid from 1/24/95 to 2/25/2000. 17 Starr previously held a teaching license which expired on 2/25/81. 18 2. During the 1995-96 school year, Starr failed to meet District expectations as 19 principal of Lakeview High School due in part to physical and mental conditions that required extended sick leave and hospitalization. 20 3. During his employment with Lakeview High School, Starr suffered numerous 22 seizures. Tests have determined that these episodes are not epileptic, but are 23 brought on by stress. 24 4. Following several incidents of hospitalization in Spring 1996, Starr applied for 25 disability retirement. 26 5. On April 17, 1996, Starr entered the Lake District Hospital with a loaded 27 firearm and requested to see his physician. On May 14, 1996, in Lake County 28 Circuit Court, he was indicted on one count of Possession of a Firearm in a 29 Public Building, a Class C Felony. At the time this stipulation was signed this 30 charge was pending and a trial date has been set for August 14, 1996. 31 Starr was released on his own recognizance while awaiting trial on the above 6. 32 indictment. In view of Mr. Starr's mental condition at the time of release, the 33 court directed him to have no contact with: the Lake District Hospital (except 34 with prior notice), the Lakeview School District (except the Superintendent's 35 office), and/or the 3rd Floor of the Courthouse. The court also prohibited Starr 36 from possession of firearms of any kind. 37 7. The court ordered Starr to take prescribed medications, to refrain from use of 38 intoxicants of any kind, and to obey any directives of Lake County Mental 39 Health.

John William Starr enters into this Stipulation of Facts with knowledge that if the 1 Teacher Standards and Practices Commission accepts the surrender of his license it will suspend his Oregon Administrative License endorsed in administrator and superintendent. Further, Starr agrees that he will not request reinstatement of either his administrative or his expired teaching license. 5 6 This Stipulation is contingent upon approval and adoption of the Order by the Commission. If the Commission does not adopt this Order, neither Mr. Starr nor the 7 8 Commission will be bound by these stipulations, and Mr. Starr retains all rights to a hearing on the allegations in the Notice of Opportunity for Hearing. 9 10 IT IS SO STIPULATED: 11 12 13 David V. Myton, Executive Secretary 14 15 Teacher Standards and Practices Commission ULTIMATE FINDINGS OF FACT 17 John Starr lacks the physical and mental health necessary to serve as an administrator in Oregon schools. 19 CONCLUSIONS OF LAW 20 ORS 342.143 and 342.175 establish the qualifications of school administrators and authorize TSPC to require evidence of mental and physical health deemed necessary 21 22 to serve as an administrator. 23 **OPINION** As a superintendent of schools or school principal, John Starr is required to make 24 25 professional decisions that affect teachers, students, and parents. Schools and communities must have confidence in educational leaders. Mr. Starr's performance in 26 27 1995-96 raises serious questions about his current ability to maintain that confidence. His agreement to surrender his administrative license and to not seek 28 29 reinstatement is a responsible and professional resolution to concerns about his recent performance. His decision does not detract from his earlier professional 30 31 accomplishments.

CERTIFICATE OF MAILING

2 3 4	I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me as such by U. S. First Class Mail and U.S. Certified Mail with Return Receipt Requested to:
5	JOHN WILLIAM STARR
6	235 SOUTH H STREET
7	LAKEVIEW OR 97630
8	Dated this 15th day of July, 1996.
9	By: <u>Julene</u> — Mich
10	Charlene A. Smith
11	Secretary to the Commission