1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION		
2	OF THE STATE OF OREGON		
3 4 5 6 7 8 9			
	8	l,	
10	Superintendent, David Douglas School District alleging Carlos Monteblanco may h	uperintendent, David Douglas School District alleging Carlos Monteblanco may have engaged	
11	1 in Gross Neglect of Duty .	n Gross Neglect of Duty.	
12	2 After review of the matters alleged, Monteblanco and the Commission agre	After review of the matters alleged, Monteblanco and the Commission agree that their	
13	respective interests, together with the public interest, are best served by a stipulation to certain		
14	facts, and Revocation of Monteblanco's Oregon Teaching License.		
15	This document sets forth the facts upon which the parties have agreed and the stipulated		
16	sanction to be imposed. Monteblanco stipulates that there is sufficient evidence in the		
17	Commission's files and records to support the findings of fact, conclusions of law, and order set		
18	forth below.		
19	By signing below, Monteblanco acknowledges, understands, stipulates, and	By signing below, Monteblanco acknowledges, understands, stipulates, and agrees to the	
20	following: (i) he has been fully advised of his rights to notice and a hearing to cont	ollowing: (i) he has been fully advised of his rights to notice and a hearing to contest the	
21	ndings of fact, conclusions of law, and order set forth below, and fully and finally waives all		
22	ach rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final		
23	rder of Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a		
24	public document and disclosed to the public upon request by the Commission; (iii)	ublic document and disclosed to the public upon request by the Commission; (iii) this	
25	Stipulation and Final Order is contingent upon and subject to approval and adoption	ipulation and Final Order is contingent upon and subject to approval and adoption by the	
26	Commission. If the Commission does not approve and adopt this Stipulation and I	mmission. If the Commission does not approve and adopt this Stipulation and Final Order,	
27	then neither Monteblanco nor the Commission are bound by the terms herein; (iv)	en neither Monteblanco nor the Commission are bound by the terms herein; (iv) he has fully	
28	read this Stipulation and Final Order, and understands it completely; (v) he volunt	ad this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without	
29	any force or duress, enters into this Stipulation and Final Order and consents to iss	force or duress, enters into this Stipulation and Final Order and consents to issuance and	

entry of the Stipulated Final Order below; (vi) he states that no promises or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Monteblanco stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Monteblanco waives the right to a hearing to contest the

findings of fact, conclusions of law and order set forth below.

## STIPULATION OF FACTS

- The Commission has licensed Mr. Monteblanco since April 7, 1994. Mr. Monteblanco currently holds an Initial I Teaching License issued November 4, 2005, with endorsements in English for Speakers of Other Languages (ML/HS, ECE/ELE L), Multiple Subjects (MIDLVL), and Spanish (HS, ML), which expired on November 3, 2009. Mr. Monteblanco timely applied for renewal of this license.
- 2. During the 2008-2009 school year, students reported that Mr. Monteblanco engaged in physical and verbal activity that made them uncomfortable. This conduct spanned the 2007-2008 and 2008-2009 school years, and an event over summer break. Mr. Monteblanco's verbal conduct reportedly included making suggestive comments to female students; commenting on their age or appearance. Mr. Monteblanco's physical conduct reportedly included touching female students' backs, waists, hips, sides, and staring at female students in a manner that made students uncomfortable. Mr. Monteblanco denies that he intentionally engaged in inappropriate conduct, but stipulates that his conduct violated professional teacher-student boundaries.

1 3. During the 2008-2009 school year the school district provided its teachers, including 2 Mr. Monteblanco, a lap-top computer for professional use. During the 2008-2009 school 3 year, Mr. Monteblanco used the computer for other than professional use, including 4 accessing the internet and emails which contained images from Youtube that were not 5 consistent with professional use of the computer. 4. Mr. Monteblanco has been previously disciplined by the Beaverton School District for 6 7 conduct that occurred during the 1999-2000 school year. As part of a classroom gift 8 exchange, Mr. Monteblanco gave a female student assistant a gift from Victoria's Secret 9 consisting of body lotions, a pair of boxer shorts and a pair of underwear. On 10 November 29, 2006 (David Douglas School District) he used inappropriate language 11 with a student and touched the student inappropriately as he was directing the student 12 to leave the classroom. The David Douglas School District reprimanded him for this 13 behavior. 14 15 IT IS SO STIPULATED: 16 12/07/2012 17 18 19 Carlos Monteblanco Date 20  $\frac{\cancel{\cancel{1}} - \cancel{\cancel{1}} - \cancel{\cancel{1}}}{\text{Date}}$ 21 22 23 Victoria Chamberlain 24 **Teacher Standards and Practices Commission** 25 /// 26 /// 27 ///

28

29

///

///

## 1 **CONCLUSION OF LAW** 2 1. By engaging in the conduct in paragraph 2 above, Mr. Monteblanco engaged in gross 3 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it 4 incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-5 0025(2)(a) (Establishing and maintaining classroom management that is conducive to 6 learning), OAR 584-020-0030(b) (Skill in communicating with administrators, 7 students, staff, parents, and other patrons), OAR 584-020-0035(1)(c)(A) (Not 8 demonstrating or expressing professionally inappropriate interest in a student's 9 personal life),. 10 2. By engaging in the conduct in paragraph 3 above, Mr. Monteblanco engaged in gross 11 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it 12 incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-13 0025(2)(b) (Using and maintaining district property, equipment, and materials 14 appropriately), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules 15 and regulations). 16 3. By engaging in the conduct in paragraph 4(a) above, Mr. Monteblanco engaged in gross 17 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it 18 incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-19 0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-020-20 0030(2)(b) (Skill in communicating with administrators, students, staff, parents, and 21 other patrons). 22 /// 23 /// 24 /// 25 /// 26 ///

'	4. By engaging in the conduct in paragraph 4(b) above, Mr. Montebianco engaged in gross	
2	neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it	
3	incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-	
4	0025(2)(a) (Establishing and maintaining classroom management that is conducive t	
5	learning), OAR 584-020-0030(b) (Skill in communicating with administrators,	
6	students, staff, parents, and other patrons) .	
7		
8	ORDER	
9	The Commission adopts the above Findings of Fact and Conclusions of Law and revokes	
10	Carlos Monteblanco's License.	
11	. <b> </b>	
12	IT IS SO ORDERED this day of February, 2013.	
13	TEACHER STANDARDS AND PRACTICES COMMISSION	
14		
15 16	By: Julian Jamberlaux Victoria Chamberlain Executive Director	
1 ( )	vicacta Camperam Texaculare Director	