

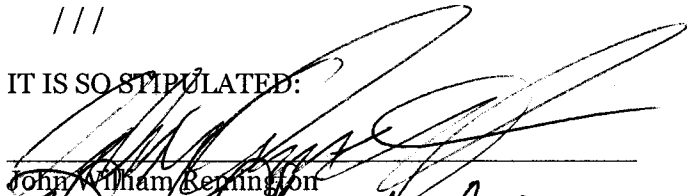
1 Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no
2 promises or representation has been made to induce him to sign this Stipulation and Final Order; and
3 (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully
4 advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior
5 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order
6 below.

7 **STIPULATION OF FACTS**

- 8 1) Remington has been licensed as an Educator in Oregon since April 11, 1990. Remington holds a
9 Standard Teaching License, with endorsements in Basic Drama (020), and Standard Language
10 Arts (020); valid January 27, 2011, thru January 26, 2016. During all relevant times, Remington
11 was employed by the Pendleton School District.
- 12 2) On April 2, 2014, and March 10, 2015, the Commission received reports alleging Remington
13 displayed inappropriate verbal conduct in the classroom. Subsequent investigation determined
14 that over a period of time Remington: referred to some students as "dicks"; shared inappropriate
15 personal stories indirectly referencing his own past romantic experiences to help explain the
16 literary concept of "epiphany"; during a lesson on symbolism displayed images of a Georgia
17 O'Keefe flower painting and the Nebraska State Capitol Building and suggested that some might
18 see these pieces of art as symbolic representations of female and male genitalia; and relayed a joke
19 from a Seinfeld television episode about "a woman's body part that rhymed with Delores".

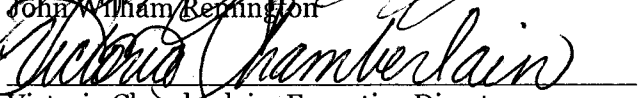
20 ///

21 IT IS SO STIPULATED:

22 
23 _____
John William Remington

1-11-2016

Date

24 
25 _____
Victoria Chamberlain, Executive Director
26 Teacher Standards and Practices Commission

1-14-16

Date

27 **CONCLUSIONS OF LAW**

28 John William Remington's conduct described in section two above constitutes gross neglect of
29 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-

1 0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-
2 020-0010(5) (*Use professional judgment*), OAR 584-020-0030(2)(b) (*Skill in communicating with*
3 *administrators, students, staff, parents, and other patrons*); and OAR 584-020-0040(4)(o) as it
4 *incorporates, OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in*
5 *conduct and conversations at all times).*

6 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

7 **ORDER**

8 The Commission hereby adopts and incorporates herein the above stipulation of facts,
9 conclusions of law, and based thereon hereby imposes a sixty (60) day suspension upon Remington's
10 Educator License as follows:

11 John William Remington's Educator License is hereby suspended for sixty (60) days following
12 the adoption of this order.


13 Furthermore, the Commission imposes a period of four (4) years of probation upon Remington
14 to commence upon reinstatement of his license and subject to the following terms and conditions of
15 probation:

- 16 1. Remington shall comply with the Standards for Competent and Ethical Performance of
17 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

18
19 Violation of any term or condition of probation shall constitute an independent basis for the
20 Commission to revoke Remington's educator license or otherwise impose discipline, after first
21 providing Remington with notice and opportunity for hearing.

22
23
24 IT IS SO ORDERED this 26th day of January, 2016.

25 TEACHER STANDARDS AND PRACTICES COMMISSION

26
27 By: 
28 Victoria Chamberlain, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Suspension and Probation, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

John William Remington
54691 Bingham RD
Adams, OR 97810-3005

DATED this 18th day of February, 2016.

By: Patty Sheldon
Patty Sheldon
Investigative Assistant

Certificate of Mailing – John William Remington

Data Classification Level: 1 – Published
DO: Sheldon