



1 into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This  
2 Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Mr.  
3 Ackerman stipulates that there are sufficient facts contained in the Commission's files and records to  
4 support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Mr.  
5 Ackerman waives the right to a hearing to contest the findings of fact, conclusions of law and order set  
6 forth below.

7 **STIPULATION OF FACTS**

8 1. The Commission has licensed Mr. Ackerman since December 5, 1995. Mr. Ackerman  
9 currently holds an Initial I Teaching License valid April 23, 2007 through April 22, 2010, with an  
10 endorsement in Physical Education, authorized to teach pre-kindergarten through eighth grade,  
11 middle level and high school.

12 2. Mr. Ackerman is employed at the Chehalem Elementary School in the Beaverton School  
13 District.

14 3. During the 2007-2008 school-year, administrators at Chehalem Elementary School began  
15 receiving reports from coworkers regarding Ackerman's interactions with students and staff.  
16 Ackerman reportedly routinely used improper and disrespectful speech in reference to coworkers and  
17 observable displays of frustration.

18 4. On October 16, 2008 the Mr. Ackerman received a letter of reprimand from the school  
19 district that concluded his behavior contributed to a work place that is hostile and intimidating for  
20 students and staff.

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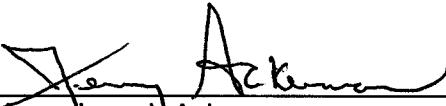

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1 5. Mr. Ackerman was subsequently placed on administrative leave and directed to seek  
2 counseling. Mr. Ackerman completed counseling and stress management training and was cleared to  
3 return to work on January 6, 2009. As a condition of continued employment, Mr. Ackerman is  
4 required to provide the Beaverton School District with monthly updates from his health care provider  
5 regarding his fitness for duty.

6 **IT IS SO STIPULATED AND AGREED TO:**

7  
8   
9 Jerry Joseph Ackerman 5-16-09  
Date  
10   
11 Victoria Chamberlain, Executive Director 5-13-09  
12 Teacher Standards and Practices Commission Date  
13

14 **CONCLUSIONS OF LAW**

15 During the 2007-2008 school year Jerry Joseph Ackerman created a hostile and intimidating  
16 work environment. This conduct constitutes Gross Neglect of Duty in violation of OAR 584-020-  
17 0040(4)(e). The Commission has the authority to impose discipline in this matter under ORS 342.120  
18 through 342.430 and OAR Chapter 584.

19 **FINAL ORDER**

20 The Commission adopts and incorporates herein the above finding of facts, conclusions of  
21 law, and based thereon, imposes a Public Reprimand on Jerry Joseph Ackerman. This Order shall  
22 serve as the Public Reprimand.

23 Issued and dated this 10<sup>th</sup> day of August, 2009.

24 **TEACHIS STANDARDS AND PRACTICES COMMISSION**  
25 **STATE OF OREGON**

26 By   
27 Victoria Chamberlain, Executive Director  
28

29 [Acct ID: 81556]