

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS,
4 Teaching License of) AND FINAL ORDER OF
5 LORI ANNE MILLS) SUSPENSION

6 On or about November 24, 2009, the Teacher Standards and Practices Commission
7 (Commission) discovered information indicating that Lori Anne Mills (Mills) served as school
8 principal without an administrator license.

9 After review of the matters alleged, Mills and the Commission agree that their respective
10 interests, together with the public interest, are best served by a stipulation to certain facts and
11 the imposition of a 30 day suspension of licensure.

12 This document sets forth the facts upon which the parties have agreed and the stipulated
13 sanction to be imposed. Mills stipulates that there is sufficient evidence in the Commission's
14 files and records to support the findings of fact, conclusions of law, and order set forth below.

15 By signing below, Mills acknowledges, understands, stipulates, and agrees to the
16 following: (i) she has been fully advised of her rights to notice and a hearing to contest the
17 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
18 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts, Order of
19 Suspension (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public
20 document and disclosed to the public upon request by the Commission; (iii) this Stipulation and
21 Final Order is contingent upon and subject to approval and adoption by the Commission. If the
22 Commission does not approve and adopt this Stipulation and Final Order, then neither Mills nor
23 the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final
24 Order, and understands it completely; (v) she voluntarily, without any force or duress, enters
25 into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final
26 Order below; (vi) she states that no promises or representation has been made to induce her to
27 sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this
28 Stipulation and Final Order and has been fully advised with regard to her rights thereto, or

1 waives any and all rights to consult with an attorney prior to entering into this Stipulation and
2 Final Order and issuance and entry of the Stipulated Final Order below. This stipulation is
3 contingent upon approval and adoption of the Order by the Commission. If the Commission
4 does not adopt this Order, neither Mills nor the Commission are bound by these Stipulations
5 and Mills retains all rights to a hearing on the allegations.

6 **STIPULATION OF FACTS**

- 7 1. The Commission has licensed Lori Mills since April 24, 2003. Mills currently holds an
8 Initial II Teaching License, with endorsements in Health Education, Physical Education
9 and Multiple Subjects, issued December 31, 2009 and valid through December 31, 2012.
10 Mills also held an Emergency Administrator License from April 14, 2009 to April 14,
11 2010. During all relevant times Mills was employed by the Athena Weston School
12 District.
- 13 2. During the period from approximately July 1, 2008 to April 14, 2009 Mills served as
14 Principal of Weston Middle School in the district without administrator licensure. Upon
15 discovery of Mills serving as an administrator without proper licensure, the district made
16 application for an emergency administrator license for Mills.
- 17 3. During the period Mills served without proper licensure she was working toward and did
18 receive her Masters Degree in Educational Administration.

19 **IT IS SO STIPULATED AND AGREED TO:**

20 *Lori Anne Mills*
21 Lori Anne Mills

1/13/2011
Date

22 *Victoria Chamberlain*
23 Victoria Chamberlain, Executive Director
24 Teacher Standards and Practices Commission

1-28-11
Date

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1 **CONCLUSION OF LAW**

2 Lori Anne Mills served as Principal of Weston Middle School for approximately 9.5
3 months, without holding an administrator license. This conduct constitutes gross neglect of
4 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
5 020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(o) as it incorporates OAR
6 584-020-0035(2)(a) (*Apply for, accept, offer, or assign a position of responsibility only on the*
7 *basis of professional qualifications, and will adhere to the conditions of a contract or the terms*
8 *of the appointment*), and OAR 584-020-0040(4)(r) (*Knowingly working without a license*).
9 The Commission has the authority to impose discipline in this matter under ORS 342.120
10 through 342.430 and OAR Chapter 584.

11 **FINAL ORDER**

12 The Commission adopts and incorporates herein the above findings of fact and
13 conclusion of law, based thereon, hereby suspends the teaching license and application for
14 transitional administrator of Lori Anne Mills for 30 days.

15 Issued and dated this 11th day of February, 2011.

16 **TEACHER STANDARDS AND PRACTICES COMMISSION**
17 **STATE OF OREGON**

18
19 By 
20 Victoria Chamberlain, Executive Director