



1 January 11, 2013 through June 9, 2015. On April 21, 2015, Polson made timely  
2 application for renewal of his licenses; and the expiration of both licenses were pended,  
3 allowing both licenses to remain valid awaiting the final outcome of the  
4 investigation. During all relevant times, Polson was employed by the Portland Public  
5 School District.

6 2. On November 18, 2014, the Commission received a report from the Portland Public  
7 School District indicating Polson may have committed an act of gross neglect of duty  
8 and/or gross unfitness. Specifically, unwelcome physical contact and/or inappropriate  
9 comments with a female employee:

10 a. On June 17, 2014, the last work day for teachers, Polson contacted a school  
11 secretary whom Polson contends he had known and been friendly with  
12 throughout the school year, in order to turn in his keys. Polson, while saying his  
13 goodbyes, asked the secretary for a goodbye hug. The secretary, who was seated  
14 at the time, reported that Polson hugged her in an affectionate manner and in a  
15 way that made her feel uncomfortable and confused. The secretary stated that  
16 Polson's actions were unwanted and wondered if Polson had sexually harassed  
17 her. Within minutes, the secretary reported Polson's conduct to the school's  
18 principal.

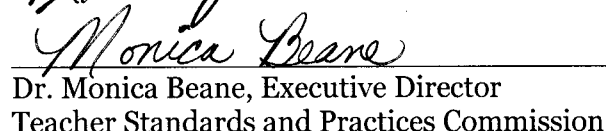
19 3. On December 11, 2014, district officials issued Polson a reprimand and final warning  
20 with five days off without pay for policy violations related to sexual harassment. Polson  
21 contests the secretary's allegations and the school district's actions, but acknowledges  
22 that there may exist evidence that the Commission could find Polson in violation of  
23 Commission rules.

24 4. Polson, on his own accord, sought related counseling to address the issue.  
25  
26

27 IT IS SO STIPULATED:

28   
29 \_\_\_\_\_  
30 Kenney Evans Polson

OCT 18, 2016  
Date

31   
32 \_\_\_\_\_  
33 Dr. Monica Beane, Executive Director  
34 Teacher Standards and Practices Commission

October 24, 2016  
Date

35 **CONCLUSION OF LAW**

1 Kenney EvansPolson's conduct as described above, violates professional  
2 standards.Polson's conduct constitutes gross neglect of duty in violation of ORS  
3 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
4 *professional judgment*),and OAR 584-020-0030(2)(b) (*Skill in communicating with*  
5 *administrators, students, staff, parents, and other patrons*).

6 The Commission's authority to impose discipline in this matter is based upon  
7 ORS 342.175.

8 **ORDER**

9 Based on the foregoing, the Commission hereby orders as follows:

- 10 1. The Commission adopts and incorporates herein the above findings of fact and  
11 conclusions of law, and based thereon, imposes a Public Reprimand on  
12 Kenney EvansPolson'sOregon educator license(s).

13

14 Issued and dated this 8<sup>th</sup> day of November, 2016.

15 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
16 **STATE OF OREGON**

17

18

19

By Monica Beane  
Dr. Monica Beane, Executive Director

CERTIFICATE OF MAILING

I HEREBY CERTIFY that I served the foregoing Stipulation of Facts and Final Order of Reprimand, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail — Return Receipt Requested, addressed to:

Kenney Evans Polson  
2359 SW Thomas PL  
Gresham, OR 97080

DATED this 18<sup>th</sup> day of November, 2016.

By: Patty Sheldon  
Patty Sheldon  
Investigative Assistant

Certificate of Mailing – Kenney Evans Polson

Data Classification Level: 1- Published  
DO: Sheldon



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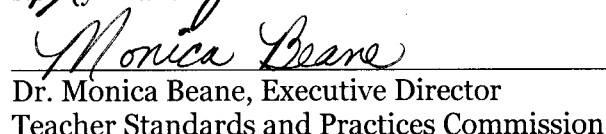
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18 Dr. Monica Beane, Executive Director  
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