



1 accounting of his time off and absences, and a history of exhibiting poor judgment as documented in  
2 previous written reprimands and directives. Commission investigation determined that on  
3 February 9, 2012, Dabbs took a full day of work off as "Personal Illness". Dabbs admitted to  
4 investigators that on this date, he arranged and attended a personal meeting with an administrator  
5 of another high school. Dabbs' meeting was to promote the free software product "The Dot," which  
6 Dabbs was personally associated with and is not related to his school district employment.

7 **CONCLUSIONS OF LAW**

8 Dabbs's conduct described above constitutes gross neglect of duty in violation of ORS  
9 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
10 *professional judgment*), and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*  
11 *rules and regulations*).


12 The Commission's authority to impose discipline in this matter is based upon  
13 ORS 342.175.

14 **FINAL ORDER**

15 The Commission hereby issues a Public Reprimand upon Joseph Riley Dabbs' educator  
16 licenses.

17 IT IS SO ORDERED THIS 20<sup>th</sup> day of February, 2014.

18 TEACHER STANDARDS AND PRACTICES COMMISSION

19 By:   
20 \_\_\_\_\_  
21 Victoria Chamberlain, Executive Director  
22

23 **NOTICE OF APPEAL OR RIGHTS**

24  
25 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
26 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF  
27 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO  
28 THE OREGON COURT OF APPEALS.

CERTIFICATE OF MAILING

I hereby certify that I served the foregoing notice of final order, certified by me as such, by mailing U.S. First Class Mail and U.S. Certified Mail—Return Receipt Requested, addressed to:

Joseph Riley Dabbs  
276 Rockfellow Pl  
Talent, OR 97540-9708

Dated this 20<sup>th</sup> day of February, 2014.

By: Patty Liddell  
Patty Liddell  
Investigative Assistant