

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS,
4 Teaching License of) ORDER OF REPRIMAND AND
5 MARY LYNN BOND) PROBATION

6 On April 19, 2005, the Teacher Standards and Practices Commission (Commission)
7 received a report from David J. Davis, Superintendent, Klamath County School District
8 indicating that Mary Lynn Bond (Bond) appeared on duty under the influence of alcohol.

9 Ms. Bond fully cooperated with the Commission's investigation. After review of the
10 matters alleged, Ms. Bond and the Commission agree that their respective interests, together
11 with the public interest, are best served by a stipulation to certain facts, the imposition of a
12 public reprimand followed by a four (4) year probation. This Order sets forth the facts upon
13 which the parties have agreed and the sanction to be imposed. Ms. Bond stipulates that there
14 are sufficient facts contained in the Commission's files and records to support the findings of
15 fact and conclusions of law set forth below. In entering into this stipulation, Ms. Bond waives
16 the right to a hearing to contest the findings of fact, conclusion of law and order set forth below.
17 Ms. Bond understands that the probation will be subject to specific terms and conditions.

18 **STIPULATION OF FACTS**

19 1. Ms. Bond has been licensed by the Commission since November 13, 1990.
20 Ms. Bond currently holds a Standard Teaching License valid June 10, 2002, through June 21,
21 2007, with an endorsement in Standard Elementary.

22 2. Ms. Bond began her employment with the Klamath County School District on
23 August 29, 1994.

24 3. On April 8, 2005, District staff report that Ms. Bond appeared to be under the
25 influence of influence of alcohol on duty.

26 4. Ms. Bond recognizes that she has an alcohol dependency problem and is completing
27 a treatment program at Lutheran Community Services Northwest, in Klamath Falls, Oregon.

1 Ms. Bond enters into this Stipulation of Facts with the knowledge that the Commission
2 shall place her on probation for a period of four (4) years. This Stipulation is contingent upon
3 approval and adoption of the Order by the full Commission. If the Commission does not adopt
4 this Order, neither Ms. Bond nor the Commission are bound by these stipulations and Ms. Bond
5 retains the right to a hearing on the allegations.

6 IT IS SO STIPULATED:

7 Mary Lynn Bond
8 Mary Lynn Bond

10/17/05
Date

9 Victoria Chamberlain
10 Victoria Chamberlain, Executive Director
11 Teacher Standards and Practices Commission

10-21-05
Date

12 **CONCLUSIONS OF LAW**

13 By appearing on duty under the influence of alcohol on April 8, 2005, Mary Lynn Bond
14 violated OAR 584-020-0040(4)(g). This misconduct constitutes Gross Neglect of Duty. The
15 Commission's authority to impose discipline in this matter is based upon ORS 342.175.

16 **ORDER**

17 The Commission imposes a Public Reprimand upon Ms. Bond. The Stipulation of Facts,
18 Order and subsequent Probation constitutes the Reprimand.

19 Furthermore, the Commission imposes a four (4) year probation upon Ms. Bond to
20 commence the date of adoption of this order and subject to the following terms and conditions of
21 probation:

22 1. Ms. Bond shall, at her own initiative and expense, continue to obtain treatment for her
23 alcohol dependency as recommended by her alcohol treatment provider and abstain from the
24 consumption of alcohol;

25 2. During the period of this probation, Ms. Bond shall submit to the Executive Director of
26 the Commission reports of her compliance with the aftercare treatment plan. Ms. Bond shall
27 provide these reports every six (6) months during her probation, on or before: May 4, 2006;

1 November 4, 2006; May 4, 2007; November 4, 2007; May 4, 2008; November 4, 2008; May 4,
2 2009; and November 4, 2009.

3 3. Ms. Bond shall report in writing within ten days to the Executive Director of the
4 Commission any arrest or citation for any felony, misdemeanor, major traffic violation or criminal
5 probation; and

6 4. Ms. Bond shall comply with the Standards for Competent and Ethical Performance of
7 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

8 Violation of any term or condition of probation shall constitute an independent basis for
9 the Commission to revoke Ms. Bond's teaching license or otherwise impose discipline, after first
10 providing Ms. Bond with notice and opportunity for hearing.

11 IT IS SO ORDERED this 7th day of November, 2005.

12 TEACHER STANDARDS AND PRACTICES COMMISSION

13 By *Victoria Chamberlain*
14 Victoria Chamberlain, Executive Director
15

16
17 Approved as to form:

18 *Elizabeth McKanna*
19 Elizabeth McKanna OSB# 89306
20 Attorney for Mary Lynn Bond
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