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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

In the Matter of the Teaching) STIPULATION OF FACTS AND
and Administrative License of) FINAL ORDER OF SUSPENSION
ROBERT ELDEN WAITE)

On or about May 1, 2009 the Teacher Standards and Practices Commission (Commission) referred Robert Elden Waite (Waite) to investigation for potentially misassigning educators.

After review of the matters alleged, Waite and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a 30 day suspension.

By signing below, Waite acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Waite nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce his to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior

1 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
2 Final Order below.


3 **STIPULATION OF FACTS**

- 4 1. Waite has been licensed as a teacher in Oregon since September 15, 1993. He currently
5 holds a Standard Teaching License, issued on October 29, 2005 and expires on October
6 28, 2010. His current Continuing Administrator License, issued, October 29, 2009,
7 expires on October 28, 2014. During all relevant times Waite was the Superintendent of
8 the Echo School District.
9
- 10 2. Under the direction of Mr. Waite, the Echo School District had two incidents of failure to
11 follow Commission rules. One individual, licensed as a language arts teacher, was
12 identified by district personnel, including Mr. Waite, as a 'counselor' in official district
13 documents and correspondence. The second individual, a special education aide, was
14 left alone with students in a home economics class unsupervised by the assigned licensed
15 teacher.
16

17 IT IS SO STIPULATED:

18 
19 _____
20 Robert Elden Waite

Jun 17, 2012
Date

21 
22 _____
23 Victoria Chamberlain, Executive Director
24 Teacher Standards and Practices Commission

3-13-12
Date

25 **CONCLUSION OF LAW**

26 While Robert Elden Waite was Superintendent of Echo School District, at least two
27 educators served in violation of Commission regulations with regard to proper assignment. This
28 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as
29 it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0040(4)(o)
30 as it incorporates OAR 584-020-0035(2)(a) (*Apply for, accept, offer, or assign a position of*
31 *responsibility only on the basis of professional qualifications, and will adhere to the conditions*
32 *of a contract or the terms of the appointment*).
33

34 The Commission's authority to impose discipline in this matter is based upon
35 ORS 342.175.

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ORDER

The Commission hereby imposes a 30 day Suspension on the teaching and administrative licensure of Robert Elden Waite beginning on the date of this Order.

Issued and dated this 13th day of ~~February~~ March, 2012.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By *Victoria Chamberlain*
Victoria Chamberlain, Executive Director