

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON
3

4 In the Matter of the Educator License of) DEFAULT ORDER OF
5 ANITA M BRADFORD) SUSPENSION OF EDUCATOR LICENSE
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8 On December 14, 2018, the Teacher Standards and Practices Commission (Commission)
9 issued a Notice of Opportunity for Hearing to Anita M. Bradford (Bradford) in which the
10 Commission charged her with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail
11 and U.S. Certified Mail Receipt 7018 0680 0000 1028 3224 to the address on file with the
12 Commission. The Notice designated the Commission file as the record for purposes of proving a
13 prima facie case. The Certified Mail receipt was not returned to the Commission. The regular, first
14 class mail was not returned to the Commission, and both are assumed to have been delivered. The
15 Notice of Opportunity of Hearing, dated December 14, 2018, and signed by Anthony Rosilez,
16 Executive Director, stated:

17 “IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD,
18 YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR
19 FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF
20 YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE
21 COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE
22 REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”
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24 Bradford did not request a hearing. The Commission, therefore, finds Bradford to be in default and
25 enters the following findings of fact, conclusions of law, and final order, based on the files and
26 records of the Commission concerning this matter.
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28 **FINDINGS OF FACT**

- 29 1. Anita M. Bradford has been licensed by the Commission since June 30, 1997. Bradford holds
30 a Professional Teaching License, with endorsements in Elementary – Multiple Subjects (PK-
31 12); Foundational Mathematics (PK-12); Health (PK-12); Specialization: Early Adolescence
32 (PK-12); and Specialization: Early Childhood Education)PK-12, valid from April 16, 2018
33 through April 15, 2023. During all relevant times, Bradford was employed by the Beaverton
34 School District (BSD).
- 35 2. On June 21, 2017, Bradford entered into a stipulated agreement with the Commission and
36 received a Public Reprimand for conduct, related in part to classroom management and
37 student supervision, which occurred in May of 2015.
- 38 3. On June 23, 2017, the Commission received a report from BSD indicating Bradford had
39 engaged in conduct that may be considered gross neglect of duty and/or gross unfitness. The

1 district reported Bradford engaged in inappropriate physical contact with a student when she
2 struck a student with the classroom door, causing injury to the student. Bradford then failed
3 to provide assistance to the injured student.

- 4 4. Investigation determined that on May 30, 2017, Bradford sent student PV out to the hallway
5 because he had been disrupting class and not responding to other redirections. PV reported
6 he came to the door and requested to use the bathroom, but Bradford denied his request. PV
7 reported that he returned to the door again later. Bradford looked at him through the
8 window of the door and forcibly opened the door, striking PV on the hip with the door handle
9 and running the door sill over the top of his foot, smashing his toes. PV fell to the floor
10 wailing in pain. Bradford walked past PV to the counselor's office then returned to her
11 classroom, passing by PV who was still crying on the floor. Bradford failed to acknowledge
12 PV, render aid, care, or assistance. Other adults and students heard or witnessed PV wailing
13 in pain after being struck by the door. The counselor rendered assistance to PV. Other
14 individuals who were interviewed failed to support Bradford's version of events and added
15 that Bradford's classroom management was sub-par and contributed to the disruptive nature
16 of her classroom.

17 On May 31, 2017, BSD placed Bradford on administrative leave while they investigated her
18 alleged conduct. On June 22, 2017, BSD determined Bradford's conduct violated district
19 policy, and moved for termination of her employment. Bradford elected to resign her
20 employment prior to dismissal.

21 22 **CONCLUSIONS OF LAW**

23 Bradford's conduct described above, constitutes gross neglect of duty in violation of ORS
24 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the*
25 *worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use*
26 *professional judgment*), OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-
27 020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-
28 0040(4)(d) (*Unreasonable physical force against students, fellow employees, or visitors to the*
29 *school, except as permitted under ORS 339.250*).

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31 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.
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2 **FINAL ORDER**
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4 The Commission hereby suspends Anita M. Bradford's licensure for a period of sixty (60)
5 days, to begin upon the date this order is signed and in effect.
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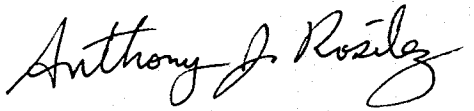
7 In addition, the Commission places Bradford on probation for a period of two years to
8 commence upon Bradford's reinstatement from suspension. This probation period is subject to the
9 following terms and conditions:
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- 11 1. Bradford shall comply with the Standards for Competent and Ethical Performance of
12 Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
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14 Violation of any term or condition of probation shall constitute an independent basis for the
15 Commission to revoke Bradford's teaching license or otherwise impose discipline, after first
16 providing Bradford with notice and opportunity for hearing.
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19 IT IS SO ORDERED THIS 28th day of January, 2019.
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TEACHER STANDARDS AND PRACTICES COMMISSION

21 By: 
22 Dr. Anthony Rosilez, Executive Director
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28 **NOTICE OF APPEAL OR RIGHTS**
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30 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
31 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
32 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
33 THE OREGON COURT OF APPEALS.