BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

At 1977.

OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF
ANN DENISE JAYNES)	PUBLIC REPRIMAND

On or about December 14, 2016, the Teacher Standards and Practices

Commission (Commission) received a report from the Salem-Keizer School District

(SKSD), advising that Ann Jaynes (Jaynes) may have violated professional standards.

After review of the matters alleged, Jaynes and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a public reprimand.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Jaynes stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Jaynes waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Jaynes acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Jaynes nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of

the Stipulated Final Order below.

STIPULATION OF FACTS

- 1. The Commission has licensed Jaynes since August 23, 1988. Jaynes holds a Basic Teaching License, with an endorsement in Special Education: Generalist (PK-12), valid from June 28, 2015, through June 27, 2018. During all relevant times, Jaynes was employed by the Salem-Keizer School District (SKSD).
- 2. On December 14, 2016, the Commission received a district report alleging Jaynes had violated professional standards and local policy by failing to administer a special education student his prescription medication as directed by the student's IEP and/or medical plan. Investigation determined the following:
 - At the beginning of the 2016-2017 school year (approximately September 6, 2016), daily prescription medication was provided by the parent of a special education student for daily dosing during the school day. On or about October 18, 2016, the building principal discovered Jaynes' classroom medication drawer was left unlocked. Inspection indicated that the tracking "blue card", used to document the dispensing of student medications, had been tampered with. Subsequent interviews with Jaynes determined that after providing the student with the medication on the first day of school, Jaynes had failed to dispense the medication for a period of approximately 6 weeks. Additionally, it was learned that once Jaynes realized the mistake, Jaynes falsified the blue card record to incorrectly reflect that she had properly provided the medication. On December 6, 2016, the district issued Jaynes a letter of reprimand and a three day suspension related to her conduct. Jaynes never served the suspension due to her retirement.

IT IS SO STIPULATED:	
an Jayre	1-17-18
Ann Jaynes	Date
IT 2 Various	1-26-2018
Trent Danowski, Deputy Director	Date
Teacher Standards and Practices Commission	

CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (Recognize the worth and dignity of all persons and respect for each individual), OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(c) (Using and maintaining student records as required by federal and state law and district policies and procedures), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(c) (Falsification of any document or knowing misrepresentation directly related to licensure, employment, or professional duties).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a public reprimand on Ann Jaynes' Oregon educator licenses.

Issued and dated this ____ day of April, 2018.

TEACHER STANDARDS AND PRACTICES COMMISSION

STATE OF OREGON

Dr. Anthony Rosilez, Executive Director