| 1 | BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION |
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| 2 | OF THE STATE OF OREGON |
| 3 4 5 6 7 | In the Matter of the) Teaching License of) STIPULATION OF FACTS GARY ALLEN THOMPSON) AND ORDER OF REPRIMAND) |
| 8 | On or about February 4, 2002, the Teacher Standards and Practices |
| 9 | Commission (Commission) received a report from Linda Yoesel, Personnel Director of |
| 10 | Cascade School District indicating that Gary Allen Thompson (Thompson) violated |
| 11 | Standards for Competent and Ethical Performance of Oregon Educators by bringing a |
| 12 | female referee into the boy's locker room at Cascade High School where male students |
| 13 | were showering and dressing. |
| 14 | Mr. Thompson fully cooperated with the Commission's investigation. After review |
| 15 | of the matters alleged, Mr. Thompson and the Commission agree that their respective |
| 16 | interests, together with the public interest, are best served by a stipulation to certain |
| 17 | facts and the imposition of a Public Reprimand. |
| 18 | This Order sets forth the facts upon which the parties have agreed and the |
| 19 | sanction to be imposed. In entering into this stipulation, Mr. Thompson waives the right |
| 20 | to a hearing to contest the finding of fact, conclusion of law and order set forth below. |
| 21 | This stipulation is contingent upon approval and adoption of the Order by the |
| 22 | Commission. If the Commission does not adopt this Order, neither Mr. Thompson nor |
| 23 | the Commission are bound by these Stipulations and Mr. Thompson retains all rights to |
| 24 | a hearing on the allegations. |
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| 1 | STIPULATION OF FACTS |
|------------------------|--|
| 2 | 1. Mr. Thompson holds a Standard Administrative License with a Standard |
| 3 | Administrator Endorsement issued April 28, 1999, valid through May 13, 2004. |
| 4 | 2. Mr. Thompson has been employed as a vice principal/athletic director for the |
| 5 | Cascade School District since September of 1993. |
| 6 | 3. On January 29, 2002, during half-time of a basketball game, Mr. Thompson |
| 7 | brought a female referee into the coaches' office inside the boy's locker room while the |
| 8 | wrestling team was showering and changing. |
| 9 | 4. When a student and the Assistant Wrestling Coach reported that they were |
| 10 | uncomfortable and requested that the female referee be removed, Mr. Thompson |
| 11 | denied their request. |
| 12 | 5. Mr. Thompson accepts responsibility for his behavior and acknowledges that |
| 13 | he failed to use professional judgment in this matter. |
| 14 | IT IS SO STIPULATED: |
| 15 16 17 | Lany C. Thompson Date John Thompson Date |
| 18 19 (20 21 | Victoria Chamberlain, Executive Director Teacher Standards and Practices Commission Lo-12-02 Date |
| 22 | CONCLUSION OF LAW |
| 23 | Gary Allen Thompson failed to demonstrate professional judgment in violation of |
| 24 | OAR 584-020-0010(5) by directing a female referee to use the coaches' office inside the |
| 25 | boy's locker room while members of the wrestling team were showering. This |

| 1 | misconduct constitutes Gross Neglect of Duty. The Commission's authority to impose |
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| 2 | discipline in this matter is based upon ORS 342.175(1)(b). |
| 3 | ORDER |
| 4 | The Commission imposes a Public Reprimand on Mr. Thompson. This |
| 5 | Stipulation of Facts and Order of Reprimand constitute the reprimand. |
| 6 | Dated this 2 man day of August 2002. |
| 7 | TEACHER STANDARDS AND PRACTICES COMMISSION |
| 8 9 10 | By: Welland Jamber am Victoria Chamberlain, Executive Director |
| 11 | |
| 12 | APPROVED AS TO FORM |
| 13 14 15 16 | James M. Brown OSB #67012 Attorney for Gary Allen Thompson [061102] |