

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS,
4 Teaching License of) FINAL ORDER OF REPRIMAND
5 MICHAEL COLLINS MCGREE) AND PROBATION

6 On May 7, 2007, the Teacher Standards and Practices Commission (Commission)
7 received a report from Jonathan Hill, Superintendent, Douglas County Educational Service
8 District indicating that Michael Collins McGree (McGree) was then currently under investigation
9 by the Department of Human Services.

10 Mr. McGree fully cooperated with the Commission's investigation in this matter. After
11 review of the matters alleged, Mr. McGree and the Commission agree that their respective
12 interests, together with the public interest, are best served by a stipulation to certain facts, the
13 imposition of a public reprimand followed by a two (2) year probation.

14 This document sets forth the facts upon which the parties have agreed and the
15 stipulated sanction to be imposed. Mr. McGree stipulates that there is sufficient evidence in the
16 Commission's files and records to support the findings of fact, conclusions of law, and order set
17 forth below.

18 By signing below, Mr. McGree acknowledges, understands, stipulates, and agrees to the
19 following: (i) he has been fully advised of his rights to notice and a hearing to contest the
20 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
21 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
22 Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final
23 Order is a public document and disclosed to the public upon request by the Commission;
24 (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by
25 the Commission. If the Commission does not approve and adopt this Stipulation and Final
26 Order, then neither Mr. McGree nor the Commission are bound by the terms herein; (iv) he has
27 fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily,

1 without any force or duress, enters into this Stipulation and Final Order and consents to
 2 issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or
 3 representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he
 4 has consulted with an attorney regarding this Stipulation and Final Order and has been fully
 5 advised with regard to his rights thereto, or waives any and all rights to consult with an attorney
 6 prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated
 7 Final Order below. Mr. McGree understands that the probation will be subject to specific terms
 8 and conditions.

9 **STIPULATION OF FACTS**

10 1. The Commission has licensed Michael Collins McGree since August 11, 1986. Mr.
 11 McGree currently holds a Standard Teaching License valid October 25, 2006, through October
 12 24, 2011, with a Standard Speech Impaired endorsement.

13 2. Mr. McGree is currently employed by Douglas County Educational Service District as
 14 a full time teacher.

15 3. On April 23, 2007, Mr. McGree plead no contest and was convicted of two (2) Counts
 16 of Harassment, a Class B Misdemeanor, arising out of a domestic dispute involving his wife and
 17 stepson.

18 **IT IS SO STIPULATED AND AGREED TO:**

19 *Michael Collins McGree*
 20 Michael Collins McGree

6/11/07
 Date

21 *Victoria Chamberlain*
 22 Victoria Chamberlain, Executive Director
 23 Teacher Standards and Practices Commission

8-6-07
 Date

24 **CONCLUSIONS OF LAW**

25 Michael Collins McGree plead no contest and was convicted of two (2) counts of
 26 Harassment arising out of a domestic dispute involving his wife and stepson. His conduct and
 27 conviction constitutes gross unfitness in violation of OAR 584-020-0040(5)(c). *Conduct*

1 *constituting gross unfitness may include conduct occurring outside of school hours and off of*
2 *school premises when such conduct bears a demonstrable relationship to the educators' ability*
3 *to fulfill professional responsibilities effectively. (c) Conviction of violating any federal, state, or*
4 *local law. The Commission has the authority to impose discipline in this matter under ORS*
5 *342.120 through 342.430 and OAR Chapter 584.*

6 **FINAL ORDER**

7 The Commission hereby adopts and incorporates herein the above findings of fact,
8 conclusions of law, and based thereon hereby imposes a Public Reprimand upon Mr. McGree.
9 The Stipulation of Facts, Final Order and Probation constitutes the Reprimand.

10 Furthermore, the Commission imposes a two (2) year probation upon Mr.
11 McGree to commence the date of adoption of this order and subject to the following
12 terms and conditions of probation:

13 1. Mr. McGree shall report in writing within ten days to the Executive Director of the
14 Commission any arrest or citation for any felony, misdemeanor, major traffic violation or
15 violation of criminal probation; and

16 2. Mr. McGree shall comply with the Standards for Competent and Ethical Performance
17 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

18 Violation of any term or condition of probation shall constitute an independent basis for
19 the Commission to revoke Mr. McGree's teaching license or otherwise impose discipline, after
20 first providing Mr. McGree with notice and opportunity for hearing.

21 Issued and dated this 6th day of August, 2007.

22 **TEACHER STANDARDS AND PRACTICES COMMISSION**
23 **STATE OF OREGON**

24 By Victoria Chamberlain
25 Victoria Chamberlain, Executive Director
26

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