



1 entry of the Stipulated Final Order below; (vi) he states that no promises or representation has  
2 been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with  
3 an attorney regarding this Stipulation and Final Order and has been fully advised with regard to  
4 his rights thereto, or waives any and all rights to consult with an attorney prior to entering into  
5 this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. Mr.  
6 Hackett understands that the probation will be subject to specific conditions.

7 This stipulation is contingent upon approval and adoption of the Order by the  
8 Commission. If the Commission does not adopt this Order, neither Mr. Hackett nor the  
9 Commission are bound by these Stipulations and Mr. Hackett retains all rights to a hearing on  
10 the allegations.

#### 11 STIPULATION OF FACTS

12 1. Mr. Hackett has been licensed by the Commission since August 30, 2004. Mr.  
13 Hackett holds an Initial Teaching License issued November 28, 2005, valid through June 22,  
14 2009, with Multiple Subjects and Social Studies Endorsements.

15 2. Mr. Hackett began contract employment with Salem-Keizer Public Schools on  
16 August 31, 2004. Mr. Hackett taught Social Studies at Claggett Middle School during the 2004-  
17 2005 and 2005-2006 school years. Mr. Hackett resigned his teaching position in lieu of  
18 dismissal effective April 11, 2006.

19 3. A District-owned computer with Internet access was present in Mr. Hackett's  
20 classroom for his use in connection with his assigned responsibilities. The District has an  
21 acceptable use policy. The District's policy prohibits the use or attempted use of equipment for  
22 Internet access of sexually explicit materials.

23 4. Mr. Hackett used his classroom computer periodically to access sexually explicit  
24 materials through the District's Internet connection in violation of District policy regarding  
25 Internet use.

26 ///

1 IT IS SO STIPULATED AND AGREED TO:

2  
3 Leonard D. Hackett  
4 Leonard Dean Hackett

7/13/2006  
Date

6  
7  
8 Victoria Chamberlain  
9 Victoria Chamberlain, Executive Director  
10 Teacher Standards and Practices Commission

7-26-06  
Date

11  
12  
13 **ULTIMATE FINDING OF FACT**

14 Leonard Dean Hackett used the computer equipment owned by his employer, Salem-  
15 Keizer Public Schools, located on school premises, to access sexually explicit materials. Mr.  
16 Hackett was aware that accessing such materials at the workplace using a District owned  
17 computer was inappropriate and in violation of District policy.

18 **CONCLUSION OF LAW**

19 Leonard Dean Hackett's inappropriate use of a District computer constitutes Gross  
20 Neglect of Duty in violation of OAR 584-020-0040(4)(q). The Commission's authority to impose  
21 discipline in this matter is based upon ORS 342.175.

22 **FINAL ORDER**

23 The Commission adopts and incorporates herein the above findings of fact and  
24 conclusion of law, based thereon, hereby orders that Leonard Dean Hackett's Initial Teaching  
25 License is suspended for a period of ninety (90) days effective August 4, 2006. At the end of  
26 this suspension period,

27 Mr. Hackett's Initial Teaching License will be reinstated upon:

- 28 1. Submission of a complete application and fees pursuant to OAR 584-050-0015(3);  
29 and  
30 2. Submission of documentation that he has undergone an evaluation by a  
31 psychotherapist or medical professional acceptable to the Commission, and the evaluator  
32 submits a written report to the Commission attesting (a) Mr. Hackett is fit to work with children  
33 and teenagers, and (b) there is a high probability he will not use school district equipment to

1 access sexually explicit materials or engage in similar inappropriate behavior. Any costs  
2 associated with the assessment or treatment will be the responsibility of Mr. Hackett.

3 Upon the reinstatement of licensure, Mr. Hackett shall be placed on probation by the  
4 Commission for a period of four (4) years, subject to the following conditions:

5 a. Mr. Hackett shall substantially comply with any treatment or counseling as  
6 recommended by the individual who completed the evaluation described above. Mr. Hackett  
7 shall authorize and sign any consent forms as necessary for the treatment provider or counselor  
8 to furnish records to or discuss Mr. Hackett's treatment with the Commission.

9 b. Mr. Hackett shall comply with all Standards for Competent and Ethical Performance  
10 of Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020.

11 c. Mr. Hackett shall provide information as requested by the Commission to verify that  
12 he has complied with the conditions of probation, including a statement from a future employing  
13 district that he has complied with the Standards for Competent and Ethical Performance of  
14 Oregon Educators.

15 Violation of the terms of this probation may constitute an independent basis for the  
16 Commission to impose discipline, up to and including revocation of Mr. Hackett's teaching  
17 license subject to Mr. Hackett's right to a hearing on the issue of whether he violated probation.

18 Issued and dated this 4 day of August, 2006.

19 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
20 **STATE OF OREGON**

21  
22 By Victoria Chamberlain  
23 Victoria Chamberlain, Executive Director

24  
25 Approved as to form:

26  
27 Adam Arms  
28 Adam Arms, OSB#01018  
Attorney for Leonard Dean Hackett

[062006]