



1 been made to induce her to sign this Stipulation and Final Order; and (vii) she has  
 2 consulted with an attorney regarding this Stipulation and Final Order and has been fully  
 3 advised with regard to her rights thereto, or waives any and all rights to consult with an  
 4 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
 5 the Stipulated Final Order below.

6  
 7 **STIPULATION OF FACTS**

- 8 1. The Commission has licensed Eyre since July 25, 2006. Eyre's Professional  
 9 Teaching License, with an endorsement in Health (PK-12), is valid from March  
 10 28, 2017 through April 23, 2022. During all relevant times, Eyre was employed by  
 11 the Medford School District.
- 12 2. On October 10, 2017, the Commission received a report from the Medford School  
 13 District indicating Eyre may have committed an act of gross neglect of duty  
 14 and/or gross unfitness. Specifically, Eyre reported to work under the influence of  
 15 alcohol, and in doing so, jeopardized students' safety. Eyre was also found to be  
 16 dishonest during the district's investigation.
- 17 3. On or about August 3, 2017, Eyre participated in a river rafting field trip. During  
 18 this field trip, school staff observed that Eyre was driving erratically, smelled of  
 19 alcohol, had difficulties balancing, fell several times and had difficulties following  
 20 instructions. When confronted by a staff member, Eyre denied being under the  
 21 influence and attributed her behavior to a lack of sleep and medical issues.  
 22 At the beginning of the rafting trip, the raft Eyre was captaining tipped and the  
 23 students and another staff member fell into the river. Eyre and a student were  
 24 able to return to the raft, and the other occupants were safely retrieved by other  
 25 rafters. When their group stopped later in the day, Eyre was relieved of her  
 26 rafting responsibilities.  
 27 In the MSD investigator's initial interview, the investigator asked Eyre 'had you  
 28 been drinking?' Eyre denied that she had. In a later interview, Eyre admitted to  
 29 heavily consuming alcohol the night before and being hung-over on the day of the  
 30 field trip. On October 3, 2017, the MSD notified Eyre of their intent to seek Eyre's  
 31 termination. On October 26, 2017, Eyre resigned her employment with the MSD.

32 ///

33 ///

34 ///

1 IT IS SO STIPULATED:

2 Tiffany L. Eyre  
3  
4 Tiffany L. Eyre

March 26 2019  
Date

5 Trent Danowski  
6  
7 Trent Danowski, Deputy Director  
8 Teacher Standards and Practices Commission

3/26/2019  
Date

9

10

**CONCLUSION OF LAW**

11

The conduct described above constitutes gross neglect of duty in violation of ORS  
12 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*  
13 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*  
14 *rules and regulations*), OAR 584-020-0020 (2)(d) (*Skill in the supervision of students*),  
15 and OAR 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity*  
16 *while under the influence alcohol or any controlled substance*).

17

18

The Commission's authority to impose discipline in this matter is based upon  
19 ORS 342.175.

20

**ORDER**

21

The Commission adopts and incorporates herein the above findings of fact and  
22 conclusions of law, and based thereon, imposes a thirty (30) day suspension upon  
23 Tiffany L. Eyre's Oregon educator license.

24

Furthermore, the Commission imposes a period of two (2) years of probation  
25 upon Eyre's licensure to commence upon reinstatement of her Oregon educator license  
26 and subject to the following terms and conditions of probation:

27

- 1. Eyre shall comply with the Standards for Competent and Ethical Performance of  
28 Oregon Educators under Oregon Administrative Rules Chapter 584, Division  
29 020.

30

Issued and dated this 5 day of April, 2019.

31

**TEACHER STANDARDS AND PRACTICES COMMISSION**

32

**STATE OF OREGON**

33

34

By Dr. Anthony Rosilez  
Dr. Anthony Rosilez, Executive Director

35