1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION RECEIVE
2	OF THE STATE OF OREGON
3 4 5 6 7 8	In the Matter of the
9	(Commission) received a report from the Department of Human Services (DHS) alleging Turner
10	B. Smith (Smith) had violated professional standards that may be considered gross neglect of
11	duty or gross unfitness.
12	After review of the matters alleged, Smith and the Commission agree that their
13	respective interests, together with the public interest, are best served by a stipulation to certain
14	facts, and the revocation of Smith's right to apply for an Oregon educator license.
15	This document sets forth the facts upon which the parties have agreed and the stipulated
16	sanction to be imposed. Smith stipulates that there is sufficient evidence in the Commission's
17	files and records to support the findings of fact, conclusions of law, and order set forth below.
18	By signing below, Smith acknowledges, understands, stipulates, and agrees to the
19	following: (i) he has been fully advised of his rights to notice and a hearing to contest the
20	findings of fact, conclusions of law, and order set forth below, and fully and finally waives all
21	such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final
22	Order of Revocation of Right to Apply (Stipulation and Final Order); (ii) this Stipulation and
23	Final Order is a public document and disclosed to the public upon request by the Commission;
24	(iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by
25	the Commission. If the Commission does not approve and adopt this Stipulation and Final
26	Order, then neither Smith nor the Commission are bound by the terms herein; (iv) he has fully
27	read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without
28	any force or duress, enters into this Stipulation and Final Order and consents to issuance and

1	entry of the Stipulated Final Order below; (vi) he states that no promises or representation has
2	been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted
3	with an attorney regarding this Stipulation and Final Order and has been fully advised with
4	regard to his rights thereto, or waives any and all rights to consult with an attorney prior to
5	entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final
6	Order below. This Order sets forth the facts upon which the parties have agreed and the
7	sanction to be imposed. In entering into this stipulation, Smith waives the right to a hearing t
8	contest the findings of fact, conclusions of law and order set forth below.
9	STIPULATION OF FACTS
10 11 12 13 14	1) Smith has been licensed by the Commission since November 2, 2015. Smith previously held a Restricted Substitute Teaching License, with an endorsement in Substitute Any Specialty (PP -12), valid from November 2, 2015, through June 30, 2016. During all relevant times, Smith was employed by the Forest Grove School District (FGSD).
15 16 17 18 19	2) On May 10, 2016, the Commission received a report from the Department of Human Services (DHS) advising that Smith participated in conduct that may be considered gross neglect of duty or gross unfitness. The report alleges Smith engaged in conduct that violated teacher / student boundaries in violation of local policy. Investigation determined the following:
20 21 22	a) On or about April 18, 2016, while providing substitute services at the Neil Armstrong Middle School, Smith took photographs with female students on his cell phone. This conduct included Smith taking a selfie photo with two female students, adding a floral

a) On or about April 18, 2016, while providing substitute services at the Neil Armstrong Middle School, Smith took photographs with female students on his cell phone. This conduct included Smith taking a selfie photo with two female students, adding a floral crown filter to the picture over his head, and then sharing it on the social media application "Snapchat". When Smith sent the snapchat to several friends and peers, he included the caption "Pretty Bitches" (in reference to a Musical artist "Lil' B"). Other students in the classroom observed Smith's conduct and reported it to school administrators.

b) Smith's conduct was reported to the local police department and DHS. It was determined that no criminal conduct had occurred. The district removed Smith from their substitute teacher list for violations of school district policy related to social media.

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IT IS SO STIPULATED:
Turner B Smith Date
Turner B Smith Date
Trent Danowski, Deputy Director Teacher Standards and Practices Commission
CONCLUSION OF LAW
Turner B Smith's conduct as described in section two above constitutes gross neglect of
duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and
reasonable rules and regulations), and OAR 584-020-0040(4)(0) as it incorporates, OAR 584-
020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and
conversations at all times).
The Commission's authority to impose discipline in this matter is based upon ORS
342.175.
ORDER
The Commission adopts the above Stipulation of Facts, and revokes Turner B Smith's
right to apply for an educator license.
IT IS SO ORDERED this day of November, 2018.
TEACHER STANDARDS AND PRACTICES COMMISSION
By: Dr. Anthony J. Rosilez, Executive Director