


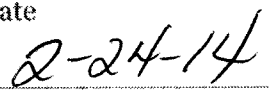


1 (020), was issued on August 21, 2011, and expires on August 20, 2016. During all
2 relevant times, Williamson was employed by the North Clackamas School District.
3 2. On November 15, 2011, the Commission received a report that Williamson had exercised
4 poor judgment in student management. An investigation was conducted by both the
5 district and the Commission. Investigations determined that while substituting at
6 Milwaukie High School, Williamson and a student (JF) engaged in a confrontation in
7 front of the classroom. JF was disruptive, vulgar, profane and disrespectful.
8 Williamson's responses included verbally embarrassing JF in front of other students,
9 telling the classroom that "*JF didn't get enough attention from his mommy and daddy*",
10 and physically grabbing JF's hood and backpack and redirecting him closer to face
11 Williamson. Williamson then sought to resolve the matter by having a discussion with
12 JF. At one point, Williamson said in response to JF "*Obviously you don't want this to*
13 *end, so I'll tell you what, I'm going to take off my glasses,.... put my hands behind my*
14 *back, and if you desire you can take three free shots at me, but after that I think the law*
15 *would say that I have a right to defend myself.*"
16

17 IT IS SO STIPULATED:

18		
19	_____	_____
20	Daniel E. Williamson	Date
21		
22	_____	_____
23	Victoria Chamberlain, Executive Director	Date
24	Teacher Standards and Practices Commission	

25 **CONCLUSION OF LAW**

26 Daniel E. Williamson verbally demeaned a student in front of other students and
27 placed his hand on the student's hooded sweatshirt. During the conflict, Williamson
28 attempted to resolve the situation but the student remained antagonistic. Williamson
29 erred when he made the comment to the student, "*Obviously you don't want this to end,*
30 *so I'll tell you what, I'm going to take off my glasses,.... put my hands behind my back,*
31 *and if you desire you can take three free shots at me, but after that I think the law*
32 *would say that I have a right to defend myself.*" This conduct constitutes gross neglect
33 of duty in violation of ORS 342.175 (1)(b); OAR 584-020-0040(4)(n) as it incorporates

1 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d) (*Skill in*
2 *the supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and*
3 *reasonable rules and regulations*), and OAR 584-020-0030(2)(b) (*Skill in*
4 *communicating with administrators, students, staff, parents, and other patrons*).

5 The Commission's authority to impose discipline in this matter is based upon
6 ORS 342.175.

7 **ORDER**


8 Based on the foregoing, the Commission hereby orders as follows:

- 9 1. The Commission adopts and incorporates herein the above findings of fact and
10 conclusions of law, and based thereon, imposes a Public Reprimand on
11 Daniel E. Williamson's Educator License;
- 12 2. Williamson is hereby placed on probation for a period of one (1) year from the
13 date this order is signed by the Commission subject to the following conditions:
- 14 a. Williamson shall comply with the Standards for Competent and Ethical
15 Performance of Oregon Educators under Oregon Administrative Rules
16 Chapter 584, Division 020.

17 Violation of any term or condition of probation shall constitute an independent
18 basis for the Commission to revoke Williamson's teaching license or otherwise impose
19 discipline, after first providing Williamson with notice and opportunity for hearing

20 Issued and dated this 10th day of March, 2014.

21 **TEACHER STANDARDS AND PRACTICES COMMISSION**
22 **STATE OF OREGON**

23 By 
24 Victoria Chamberlain, Executive Director
25