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BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF SUSPENSION  
MEGAN ANNE BUCZYNSKI )

On October 5, 2017, the Teacher Standards and Practices Commission (Commission) received a report from the Salem-Keizer School District (SKSD) indicating Megan Buczynski (Buczynski) had may have committed an act of gross neglect of duty and/or gross unfitness, specifically, failing to provide required standards of Special Education services involving IEP program process.

After review of the matters alleged, Buczynski and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a thirty (30) day suspension.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Buczynski stipulates that there are sufficient facts contained in the Commission’s files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Buczynski waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Buczynski acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Buczynski nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an


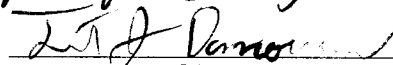
1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
2 the Stipulated Final Order below.


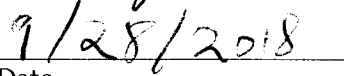
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**STIPULATION OF FACTS**

1. The Commission has licensed Buczynski since June 24, 1983. Buczynski's Professional Teaching License, with endorsements in Elementary-Multiple Subjects (PK-12) and Special Education-Generalist (PK-12), is valid from June 6, 2016 through June 5, 2021. During all relevant times, Buczynski was employed by the Salem-Keizer School District.
2. On October 5, 2017, the Commission received a School District Misconduct Report from the Salem-Keizer School District (SKSD) indicating Buczynski may have committed an act of gross neglect of duty and/or gross unfitness in relation to the process and paperwork for a student IEP.
3. Investigation determined that on or about June 12, 2017, Buczynski submitted multiple IEPs as complete to her supervisor. When the IEP paperwork was scrutinized, it was discovered that Buczynski had changed the date of a parent meeting and forged the signatures of educators indicating that some participants were present for a meeting on a particular date when in fact they were not in attendance or had attended an earlier meeting. When interviewed, Buczynski said she panicked after discovering she had not held a required meeting for ZA. Buczynski quickly held a parent meeting on June 9, 2017, and then crossed out the date ZA's parent had placed by their signature on the meeting paperwork. Buczynski altered the paperwork to appear as if the meeting had been held on December 6, 2016, and added signatures to make it appear as if the individuals involved in the IEP had attended the meeting on that date. SKSD determined Buczynski's conduct violated SPED rules and district policy. Buczynski resigned her employment effective December 31, 2017.

29 IT IS SO STIPULATED:

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32 Megan Buczynski  
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35 Trent Danowski, Deputy Director  
36 Teacher Standards and Practices Commission

  
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**CONCLUSION OF LAW**

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(c) (*Using and maintaining student records as required by federal and state law and district policies and procedures*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-020-0040(4)(c) (*Falsification of any document or knowing misrepresentation directly related to licensure, employment, or professional duties*); and OAR 584-020-0040(4)(o) as it OAR 584-020-0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty*). This above conduct also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b) (*Fraud or misrepresentation*).

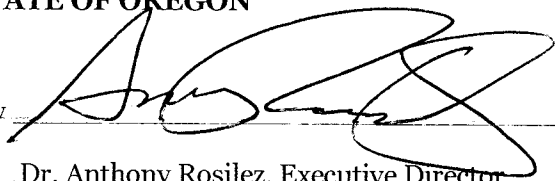
The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Megan Buczynski’s Oregon educator license.

Issued and dated this 2 day of ~~September~~ <sup>November</sup>, 2018.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_  
Dr. Anthony Rosilez, Executive Director