1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2	OF THE STATE OF OREGON
3 4 5	In the Matter of the) STIPULATION OF FACTS, Teaching License of) SURRENDER AND MARK ALFRED ALVARADO) ORDER OF REVOCATION
6	On or about June 22, 2004, the Teacher Standards and Practices Commission
7	(Commission) received a report from Ed Schumacher, Superintendent, Union-Baker School
8	District, indicating that Mark Alvarado admitted to making inappropriate comments in the
9	workplace, while denying the alleged touching of female workers.
10	Mr. Alvarado has fully cooperated with the TSPC investigation. After review of the
11	matters alleged, Mr. Alvarado and the Commission agree that their respective interests,
12	together with the public interest, are best served by a stipulation to certain facts and a surrender
13	of his teaching license pursuant to OAR 584-020-0027.
14	This Order sets forth the facts upon which the parties have stipulated and the sanction to
15	be imposed. Mr. Alvarado stipulates that there are sufficient facts contained in the
16	Commission's files and records to support the findings of fact and conclusions of law set forth
17	below. In entering into this stipulation, Mr. Alvarado waives the right to a hearing to contest the
18	findings of fact, conclusions of law and Order set forth below. Mr. Alvarado understands that
19	upon surrender the Commission will revoke his teaching license.
20	This stipulation is contingent upon approval and adoption of the Order by the
21	Commission. If the Commission does not adopt this Order, neither Mr. Alvarado nor the
22	Commission are bound by these stipulations and Mr. Alvarado retains all rights to a hearing on
23	the allegations.
24	STIPULATION OF FACTS
25	1. Mr. Alvarado holds a Five-Year Professional Technical License with an Endorsement
26	in Engineering Technology, issued January 2, 2004, valid through August 8, 2008.

1	2. Mr. Alvarado began employment with the Union/Baker Education Service District on
2	August 23, 2001. Mr. Alvarado served as an Alternative Education Instructor with the Nyssa
3	Alternative Education Program.
4	3. On April 19, 2004 the District completed an investigation of sexual harassment claims
5	from female employees working at Nyssa Educational facility. Mr. Alvarado was named in this
6	investigation and he admits to making inappropriate comments in the workplace. Mr. Alvarado
7	denies the alleged touching of female workers.
8	4. When contacted by TSPC Mr. Alvarado indicated that he no longer intended to teach
9	and wished to surrender his teaching license to end this investigation.
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11	IT IS SO STIPULATED:
12 13	Mark Alfred Alvarado Date 10-1-07 Date 10-29-07
	Million Sanducking 11-19-07
14 15	victoria Cham beri ain, Executive Director Date
16	Teacher Standards and Practices Commission
17	CONCLUSION OF LAW
18	Mark Alfred Alvarado engaged in unprofessional conduct while teaching with the
19	Union/Baker Education Service District. This conduct constitutes Gross Neglect of Duty in
20	violation of OAR 584-020-0040(4)(I). The Commission's authority to impose discipline in this
21	matter is based upon ORS 342.175.
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1	ORDER
2	The Commission accepts the surrender of Mark Alfred Alvarado's Professional
3	Technical License and hereby revokes said license.
4	IT IS SO ORDERED this 5 day of November, 2007.
5	TEACHER STANDARDS AND PRACTICES COMMISSION
6	An W
7 8	By: Manda Mundun Cum Victoria Chamberlain, Executive Director