

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON

3 In the Matter of the) STIPULATION OF FACTS AND
4 Educator License of) FINAL ORDER OF REPRIMAND
5 CORINA ROSE DONALD) AND PROBATION
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8 On or about April 6, 2015, the Teacher Standards and Practices
9 Commission (Commission) received a report from the Portland Public School
10 District indicating that Corina Rose Donald (Donald) was suspected of violating
11 District Policies and Professional Standards.

12 After review of the matters alleged, Donald and the Commission agree that
13 their respective interests, together with the public interest, are best served by a
14 stipulation to certain facts, the imposition of a public reprimand of her Oregon
15 educator license, followed by four (4) years of probation.

16 By signing below, Donald acknowledges, understands, stipulates, and
17 agrees to the following: (i) she has been fully advised of her rights to notice and a
18 hearing to contest the findings of fact, conclusions of law, and order set forth
19 below, and fully and finally waives all such rights and any rights to appeal or
20 otherwise challenge this Stipulation of Facts and Final Order of Reprimand and
21 Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a
22 public document and disclosed to the public upon request by the Commission;
23 (iii) this Stipulation and Final Order is contingent upon and subject to approval
24 and adoption by the Commission. If the Commission does not approve and adopt
25 this Stipulation and Final Order, then neither Donald nor the Commission are
26 bound by the terms herein; (iv) she has fully read this Stipulation and Final
27 Order, and understands it completely; (v) she voluntarily, without any force or
28 duress, enters into this Stipulation and Final Order and consents to issuance and
29 entry of the Stipulated Final Order below; (vi) she states that no promise or
30 representation has been made to induce her to sign this Stipulation and Final
31 Order; and (vii) she has consulted with an attorney regarding this Stipulation and
32 Final Order and has been fully advised with regard to her rights thereto, or
33 waives any and all rights to consult with an attorney prior to entering into this

1 Stipulation and Final Order and issuance and entry of the Stipulated Final Order
2 below. Donald understands that the probation will be subject to specific terms
3 and conditions.

4 **STIPULATION OF FACTS**

- 5 1. The Commission has licensed Corinna Donald since August 6, 2012. Donald's
6 Initial I Teaching License, with an endorsement in Multiple Subjects Self-
7 Contained (ECE/ELE), is valid from August 6, 2012, through June 4, 2016.
8 Donald made timely application for renewal and her license expiration is
9 pending. During all relevant times, Donald was employed by the Portland
10 Public School District.
- 11 2. On April 6, 2015, the Commission received information from the Portland
12 Public School District (PPSD) indicating Donald may have committed acts
13 which constitute gross neglect of duty. The district reported they suspected
14 Donald had been under the influence of alcohol on school grounds. On
15 November 21, 2014, a school administrator reported to human resources that
16 Donald smelled of alcohol during a meeting. School officials did not take any
17 steps or have any discussion with Donald at the time. When informed of the
18 allegation weeks later, Donald denied the allegation. On November 24, 2015,
19 school officials again smelled alcohol on Donald's person and requested
20 Donald be tested. Donald agreed to be tested, and Donald tested positive with
21 the two samples averaging a blood alcohol content (BAC) of 0.048%. Donald
22 disclosed that she had been to a Portland Blazers game the night before and
23 contends she had two beers before the game and additional alcohol after the
24 game. Donald went to work the next day and, she did not perceive that she
25 was under the influence at any time while at school. The District has a zero-
26 tolerance alcohol policy. Based on the results of the tests and the fact that she
27 was a probationary teacher, she resigned her position with the District on
28 March 9, 2015.
- 29 3. Although the district's investigation indicated that Donald may be suffering
30 from alcoholism, Donald has denied any alcohol abuse issues and informed
31 commission staff that she has sought no related treatment. However, in order
32 to address any concerns on the part of the Commission, Donald sought an

1 evaluation in September 2016 by a BA CADCI evaluator, at Western
2 Psychological & Counseling Services (WPCS), and has voluntarily provided the
3 summary of the evaluation report to the Commission as a confidential medical
4 record. The evaluator did not find a basis for any substance abuse disorder but
5 did recommend that if her emotional symptoms increase in the next year, that
6 she should seek out a counselor.

7 4. In addition, Donald has identified and completed an 8-hour Drug and Alcohol
8 Awareness Course on her own initiative.

9 5. Further, Donald has identified a counselor and has met with the counselor for
10 four sessions. Her counselor recently indicated the Donald has “actively
11 engaged” in the counseling and “is willing to learn, process, and grow.” Donald
12 will continue to meet with her as often as it is determined to be helpful by the
13 counselor.

14 IT IS SO STIPULATED:

15	<u>Corina Donald</u>	<u>9/25/17</u>
16	Corina Rose Donald	Date
17	<u>Trent Danowski</u>	<u>10/20/17</u>
18	Trent Danowski, Co-Interim Executive Director	Date
19	Teacher Standards and Practices Commission	
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21

22 **CONCLUSION OF LAW**

23 Donald was working under the influence of alcohol while on duty and on
24 school property as described above. This conduct constitutes gross neglect of duty
25 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
26 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e)
27 (*Using district lawful and reasonable rules and regulations*); and OAR 584-
28 020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while*
29 *under the influence of alcohol or any controlled substance*).

30 The Commission’s authority to impose discipline in this matter is based
31 upon ORS 342.175.

32 **ORDER**

1 The Commission hereby adopts and incorporates herein the above
2 findings of fact, conclusions of law, and based thereon hereby imposes a Public
3 Reprimand on Corina Rose Donald's Oregon educator license upon adoption of
4 this order.

5 Furthermore, the Commission shall impose four (4) years of probation
6 upon Donald to commence the date of adoption of this order and subject to the
7 following terms and conditions of probation:

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9 1. Donald will participate and/or continue to participate in any treatment
10 recommendations and recovery programs as indicated in the evaluation
11 of the WPCS (if any).

12 2. Donald, within the first year of probation, will participate in any
13 additional counseling, if needed, as recommended by the counselor.

14 3. Donald will comply with the Standards for Competent and Ethical
15 Performance of Oregon Educators under Oregon Administrative Rules
16 Chapter 584, Division 020.

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18 Violation of any term or condition of probation shall constitute an independent
19 basis for the Commission to otherwise impose discipline, up to and including
20 revocation of Donald' teaching license, after first providing Donald with notice
21 and opportunity for hearing.

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24 Issued and dated this 9th day of November, 2017.

25 **TEACHER STANDARDS AND PRACTICES COMMISSION**
26 **STATE OF OREGON**

27

28 By Trent Danowski

29 Trent Danowski, Co-Interim Executive Director