

OCT 15 2018

BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION

OF THE STATE OF OREGON

Teacher Standards & Practices Commission

3 In the Matter of the)	STIPULATION OF FACTS AND
4 Educator License of)	FINAL ORDER OF PUBLIC
5 ROLAND MORRIS)	REPRIMAND AND PROBATION

6
7 On April 18, 2017, the Teacher Standards and Practices Commission
8 (Commission) received a report from the EMS Sub-desk Human Resources Department
9 indicating possible professional misconduct on the part of licensed educator, Roland
10 Morris (Morris).

11 After review of the matters alleged, Morris and the Commission agree that their
12 respective interests, together with the public interest, are best served by a stipulation to
13 certain facts, the imposition of a Public Reprimand, and a period of probation.

14 This Order sets forth the facts upon which the parties have agreed and the
15 sanction to be imposed. Morris stipulates that there are sufficient facts contained in the
16 Commission's files and records to support the findings of fact and conclusions of law set
17 forth below. In entering into this stipulation, Morris waives the right to a hearing to
18 contest the findings of fact, conclusions of law and order set forth below.

19 By signing below, Morris acknowledges, understands, stipulates, and agrees to
20 the following: (i) he has been fully advised of his rights to notice and a hearing to contest
21 the findings of fact, conclusions of law, and order set forth below, and fully and finally
22 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
23 Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order);
24 (ii) this Stipulation and Final Order is a public document and disclosed to the public
25 upon request by the Commission; (iii) this Stipulation and Final Order is contingent
26 upon and subject to approval and adoption by the Commission. If the Commission does
27 not approve and adopt this Stipulation and Final Order, then neither Morris nor the
28 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
29 Final Order, and understands it completely; (v) he voluntarily, without any force or
30 duress, enters into this Stipulation and Final Order and consents to issuance and entry of
31 the Stipulated Final Order below; (vi) he states that no promise or representation has
32 been made to induce him to sign this Stipulation and Final Order; and (vii) he has
33 consulted with an attorney regarding this Stipulation and Final Order and has been fully
34 advised with regard to his rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

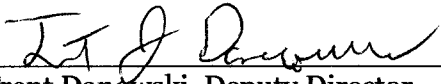
3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Morris since June 13, 1986. Morris holds a
5 Substitute Teaching License, with an endorsement in Substitute Any Specialty
6 (PP-12), valid from September 9, 2016 through July 17, 2020. During all relevant
7 times, Morris was employed by the EMS Sub-desk, providing substitute services
8 for the Reynolds School District (RSD).
- 9 2. On April 18, 2017, the Commission received a report from the EMS Sub-desk
10 Human Resources Department indicating Morris may have committed an act of
11 gross neglect of duty and/or gross unfitness. Specifically, showing an
12 inappropriate movie to students in violation of RSD policy.
- 13 3. Investigation determined that on or about March 24, 2017, EMS Sub-desk
14 received information from RSD Human Resources regarding Morris' conduct
15 while providing substitute services on March 23, 2017. Investigation determined
16 that on March 23, 2017, Morris substituted for an auto shop class. The classroom
17 teacher left lesson plan instructions informing Morris that the students were to
18 take an exam followed by watching a video of either an episode of Top Gear or
19 Grand Tour, both automotive based television shows. On Morris' own accord, he
20 proctored the exam and then logged into Netflix and showed the class
21 approximately 20 minutes of the R rated film "Sausage Party". "Sausage Party"
22 (which is an animated film) is rated "R" for strong crude sexual content,
23 pervasive language, and drug use. When interviewed, Morris admitted that
24 showing the film was a poor decision and had likely made some students
25 uncomfortable. Approximately 20 minutes into the showing of the film, a school
26 counselor contacted Morris and suggested he should stop showing the film,
27 which Morris did. RSD determined the showing of this film violated district
28 policy.

29 IT IS SO STIPULATED:

30 
31 _____
32 Roland Morris

_____ OCT. 12, 2018
Date

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34 _____
35 Trent Danowski, Deputy Director
36 Teacher Standards and Practices Commission

_____ 10/22/2018
Date

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CONCLUSION OF LAW

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0015(2)(a) (*Use of state and district adopted curriculum and goals*), OAR 584-020-0025(2)(a) (*Establishing and maintaining classroom management that is conducive to learning*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(o) as it incorporates, OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Roland Morris’ Oregon educator license.

Furthermore, the Commission imposes a period of one (1) year of probation upon Morris’ licensure to commence from the date this order is signed by the Commission and subject to the following conditions:

- 1. Morris shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 2 day of November, 2018.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By 

Dr. Anthony Rosilez, Executive Director