1		BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
3		he Matter of the) hing License of) STIPULATION OF FACTS
4	ALAN	RANDALL BROBERG) AND ORDER OF PUBLIC) REPRIMAND
5		On March 24, 1998, the Teacher Standards and Practices
6	Comm	ission informed Alan Randall Broberg that the Commission found
7	suff	icient evidence of violation of Standards for Competent and
8	Ethi	cal Performance of Oregon Educators to warrant a hearing
9	rega	rding his actions while serving as a substitute teacher in
10	Reyn	olds School District. Alan Broberg requested a hearing on the
11	alle	gations, but before a hearing date was set, the parties have
12	agre	ed that their respective interests and the interests of the
13	State	e are best served by a Stipulation of Facts and Order of
14	Repr	imand as set forth below.
14 15	Repr	imand as set forth below. STIPULATION OF FACTS
	Repr	
15 16 17	1.	STIPULATION OF FACTS Alan Randall Broberg holds a Standard Teaching License endorsed in advanced mathematics and valid from November 16,
15 16 17 18	1.	Alan Randall Broberg holds a Standard Teaching License endorsed in advanced mathematics and valid from November 16, 1992 until October 28, 1998. Broberg served as a substitute teacher on December 15, 1997 in a music class at Alder Elementary School in Reynolds School District. Broberg invited three third grade students to the front of the classroom and asked each in turn to kiss him on the cheek as he explained to the class the holiday tradition of kissing
15 16 17 18 19	 2. 3. 	Alan Randall Broberg holds a Standard Teaching License endorsed in advanced mathematics and valid from November 16, 1992 until October 28, 1998. Broberg served as a substitute teacher on December 15, 1997 in a music class at Alder Elementary School in Reynolds School District. Broberg invited three third grade students to the front of the classroom and asked each in turn to kiss him on the cheek as he explained to the class the holiday tradition of kissing under the mistletoe.
15 16 17 18 19 20 21 22	1.	Alan Randall Broberg holds a Standard Teaching License endorsed in advanced mathematics and valid from November 16, 1992 until October 28, 1998. Broberg served as a substitute teacher on December 15, 1997 in a music class at Alder Elementary School in Reynolds School District. Broberg invited three third grade students to the front of the classroom and asked each in turn to kiss him on the cheek as he explained to the class the holiday tradition of kissing under the mistletoe. Broberg's actions were observed by Instructional Assistant, Mary Dunham. Broberg has been excluded as a substitute teacher from Reynolds School District as a result of these
15 16 17 18 19 20 21 22 23	 2. 3. 	Alan Randall Broberg holds a Standard Teaching License endorsed in advanced mathematics and valid from November 16, 1992 until October 28, 1998. Broberg served as a substitute teacher on December 15, 1997 in a music class at Alder Elementary School in Reynolds School District. Broberg invited three third grade students to the front of the classroom and asked each in turn to kiss him on the cheek as he explained to the class the holiday tradition of kissing under the mistletoe. Broberg's actions were observed by Instructional Assistant, Mary Dunham. Broberg has been excluded as a substitute
15 16 17 18 19 20 21 22 23 24	 2. 3. 	Alan Randall Broberg holds a Standard Teaching License endorsed in advanced mathematics and valid from November 16, 1992 until October 28, 1998. Broberg served as a substitute teacher on December 15, 1997 in a music class at Alder Elementary School in Reynolds School District. Broberg invited three third grade students to the front of the classroom and asked each in turn to kiss him on the cheek as he explained to the class the holiday tradition of kissing under the mistletoe. Broberg's actions were observed by Instructional Assistant, Mary Dunham. Broberg has been excluded as a substitute teacher from Reynolds School District as a result of these

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1	Alan Randall Broberg enters into this Stipulation of Facts	
2	with knowledge that the Teacher Standards and Practices Commission	
3	will issue a Public Reprimand. This Stipulation is contingent upon	
4	approval and adoption of the Order by the Commission. If the	
5	Commission does not adopt this Order, neither Mr. Broberg nor the	
6	Commission are bound by these stipulations and he retains all	
7	rights to a hearing on the allegations.	
8	IT IS SO STIPULATED:	
9	O(1)	
10	Whan Wandall Broberg 18 June 1998	
11	Alan Randall Broberg Date	
12	Daniel (Kmsh- 1/14/98	
13	David V. Myton, Executive Director Date Tougher Standards and Practices Commission	
14	Teacher Standards and Practices Commission	
15	ULTIMATE FINDINGS OF FACT	
16	Alan Randall Broberg acted inappropriately by requesting third	
17	grade students to kiss him while explaining the holiday tradition	
18	of kissing under the mistletoe.	
19	CONCLUSIONS OF LAW	
20	Under ORS 342.175(1)(b) and (c) and (5) and OAR 584-020-0040	
21	the Commission is authorized to impose a Public Reprimand when the	
22	educator fails to use professional judgment in interactions with	
23	students.	
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1	ORDER
2	The Commission issues a Public Reprimand to Alan Randall
3	Broberg for failure to use professional judgment in dealing with
4	third grade female students at Alder Elementary School in Reynolds
5	School District. This Order constitutes the Public Reprimand.
6	DATED this 14th of July 1998.
7	TEACHER STANDARDS AND PRACTICES COMMISSION
8	
9	Descript Classification
10	By: Ward WM9V David V. Myton
11	Executive Director
12	Approved as to form:
13	Sun 6/11/98
14	Sean A. Lyell Date Attorney for Alan Randall Broberg
15	Accorney for Aran Kandarr Broberg
16	On Millian
17	Joe McKeever Assistant Attorney General
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