




1 3. During the period of October 2001, Mr. Dixon engaged in inappropriate  
2 physical conduct with Cameron Bracy, a Counselor at Reynolds High School. Such  
3 inappropriate conduct included lifting Ms. Bracy off the floor and holding her against the  
4 wall in a hug for an inappropriate length of time in the Reynolds High School Gym in  
5 front of students.

6 4. During the period of September 2003, Mr. Dixon engaged in inappropriate  
7 physical conduct with JT, a 17 year old female student. Such inappropriate physical  
8 conduct included grabbing the student's shorts and pulling the shorts high on her body,  
9 exposing the students butt cheeks to many members of the boy's basketball team. At  
10 or about the same time, Mr. Dixon made various comments about JT's "thong  
11 underwear" commenting on the color.


12 5. Mr. Dixon recognizes that his touching of the student and the remarks about a  
13 female student's underwear was inappropriate.

14 John Stuart Dixon enters into this Stipulation of Facts with the knowledge that the  
15 Teacher Standards and Practices Commission shall place him on probation for a period  
16 of two (2) years. This Stipulation is contingent upon approval and adoption of the Order  
17 by the full Commission. If the Commission does not adopt this Order, neither Mr. Dixon  
18 nor the Commission are bound by these stipulations and Mr. Dixon retains the right to a  
19 hearing on the allegations.

20 IT IS SO STIPULATED:

21   
22 John Stuart Dixon

4-7-05  
Date

23   
24 Victoria Chamberlain, Executive Director  
25 Teacher Standards and Practices Commission

3-16-05  
Date

1 **CONCLUSIONS OF LAW**

2 1. John Stuart Dixon violated OAR 584-020-0040(4)(f) (sexual conduct with a  
3 student) by failing to maintain an appropriate professional student-teacher relationship  
4 by pulling a female student's gym shorts high and exposing the students butt cheeks to  
5 members of the boys basketball team and by making comments in front of other  
6 student's regarding the color of the students "thong underwear". This misconduct  
7 constitutes Gross Neglect of Duty.

8 2. John Stuart Dixon violated OAR 584-020-0040(4)(l) (sexual harassment) by  
9 failing to maintain an appropriate professional student-teacher relationship. The  
10 Commission's authority to impose discipline in this matter is based upon ORS 342.175.  
11 John Stuart Dixon violated OAR 584-020-0040(4)(l) (sexual harassment) by engaging in  
12 physical conduct of a sexual nature when he lifted a co-worker off the gym floor in a hug  
13 and pressed her against the wall, holding her in that position. This conduct constitutes  
14 Gross Neglect of Duty.

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2 **ORDER**

3 The Commission imposes a Public Reprimand on John Stuart Dixon. This  
4 Stipulation of Facts, Order and Probation constitutes the Reprimand. Furthermore, the  
5 Commission imposes a two (2) year probation upon Mr. Dixon subject to the following  
6 conditions.

7 The terms of probation are as follows:

8 1. Mr. Dixon shall, seek evaluation by a mental health professional acceptable to  
9 the Commission. As part of his evaluation, Mr. Dixon shall furnish a copy of this order  
10 to the evaluator.

11 2. The evaluator shall submit to the Commission, a written report attesting that  
12 Mr. Dixon is fit to work with children or minors and that there is a high probability  
13 Mr. Dixon will not repeat inappropriate physical contact with students and staff in the  
14 future. Mr. Dixon shall submit to the Executive Director of the Commission reports of  
15 his compliance with the treatment plan. Mr. Dixon shall provide these reports every six  
16 (6) months during his probation, on or before October 14, 2005, April 28, 2006,  
17 October 14, 2006 and April 28, 2007.

18 3. Mr. Dixon shall comply with all Standards for Competent and Ethical  
19 Performance under Oregon Administrative Rules, Chapter 584, Division 020.

20 If Mr. Dixon does not comply with his treatment plan based on the reports of his  
21 treatment provider or as otherwise determined by the Executive Director he shall be in  
22 violation of the terms of this probation. Violation of the terms of this probation may  
23 constitute an independent basis for the Commission to impose discipline, up to and  
24 including revocation of Mr. Dixon's teaching license subject to Mr. Dixon's right to a

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1 hearing on the issue of whether he violated probation.

2 IT IS SO ORDERED this 20<sup>th</sup> day of April, 2005.

3 TEACHER STANDARDS AND PRACTICES COMMISSION

4  
5 By Victoria Chamberlain  
6 Victoria Chamberlain, Executive Director

7 Approved as to form:

8 AS

9 Adam S. Arms, OSB#01018  
10 Attorney for John Stuart Dixon

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