

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

2 OF THE STATE OF OREGON

3	In the Matter of the Teaching License of)	STIPULATION OF FACTS
4)	AND ORDER OF SUSPENSION
5	SANDRA LYNN TWEED)	
6)	

7 On or about August 18, 2001, the Teacher Standards and Practices Commission
8 (Commission) received a report from Craig Brewington, Superintendent, Warrenton-Hammond
9 School District indicating that Sandra Lynn Tweed (Tweed), a licensed teacher, engaged in
10 inappropriate use of school district equipment and employment time for personal purposes.

11 Ms. Tweed fully cooperated with the Commission’s investigation and did not contest the
12 allegations. After review of the matters alleged, Ms. Tweed and the Commission agree that
13 their respective interests, together with the public interest, are best served by a stipulation to
14 certain facts and a ninety (90) day suspension of her Standard Teacher License. This Order
15 sets forth the facts upon which the parties have agreed and the sanction to be imposed. In
16 entering into this stipulation, Ms. Tweed waives the right to a hearing to contest the finding of
17 fact, conclusion of law and order set forth below. This stipulation is contingent upon approval
18 and adoption of the Order by the Commission. If the Commission does not adopt this Order,
19 neither Ms. Tweed nor the Commission are bound by these Stipulations and Ms. Tweed retains
20 all rights to a hearing on the allegations.

21 **STIPULATION OF FACTS**

22 1. Ms. Tweed holds a Standard Teaching License issued May 1, 1997 valid through
23 May 31, 2002, with Endorsements in Basic Biology; Basic Chemistry; and Basic Physics. The
24 Commission has continually licensed Ms. Tweed since August 14, 1992. There are no prior
25 complaints on file.

26 2. Ms. Tweed was employed by Warrenton-Hammond School District from September
27 of 1992 until resignation from her teaching position effective October 19, 2001. Ms. Tweed

1 received outstanding teacher evaluations during her employment as a Science Teacher at
2 Warrenton High School.

3 3. A District-owned computer with Internet access was present in Ms. Tweed's
4 classroom for her use in connection with her assigned responsibilities.

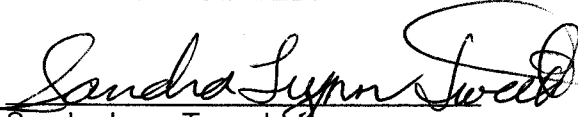
5 4. During the 2000-2001 school year Ms. Tweed used her classroom computer and the
6 District's Internet connection to create and send over 300 personal email messages to an
7 individual outside the District during the work day, including student contact hours, non-student
8 contact hours and her lunch time.

9 5. Ms. Tweed admits that she should not have used District computer equipment and
10 student contact hours for engaging in extensive personal business and has expressed remorse
11 for doing so.

12 6. Ms. Tweed has never denied her actions with the School District or Commission.
13 She has accepted responsibility and acknowledges her mistake.

14 7. Ms. Tweed has voluntarily obtained counseling in order to resolve personal issues
15 that affected her decisions about the use of school time and resources.

16 IT IS SO STIPULATED:

17 
18 _____
19 Sandra Lynn Tweed

10/25/01
Date

20 
21 _____
22 David V. Myton, Executive Director
23 Teacher Standards and Practices Commission

10/18/01
Date

24 **ULTIMATE FINDING OF FACT**

25 Sandra Lynn Tweed used the computer equipment and Internet connection owned by
26 her employer, Warrenton-Hammond School District, located on school premises, to create and
27 send over 300 personal email messages during the 2000-2001 school year. Ms. Tweed was

1 fully aware that her use of District owned computer equipment and employment time for
2 personal purposes was inappropriate and in violation of District policy.

3 **CONCLUSION OF LAW**

4 Sandra Lynn Tweed's activities constitute Gross Neglect of Duty in violation of OAR 584-
5 020-0040(4)(a) and OAR 584-020-0040(4)(b).

6 **ORDER**

7 The Oregon Standard Teacher License, certificate number 285498, issued to Sandra
8 Lynn Tweed is suspended for a period of ninety (90) days beginning on November 16, 2001. At
9 the end of the suspension period of ninety (90) days, Ms. Tweed's Standard Teacher License
10 will be reinstated upon complete application for reinstatement as per OAR 584-050-0015(3).

11 Dated this 16th day of November, 2001

12 TEACHER STANDARDS AND PRACTICES COMMISSION

13
14 By: David V. Myton
15 David V. Myton, Executive Director

16 APPROVED AS TO FORM

17 Monica A. Smith
18 Monica A. Smith OSB# 82400
19 Attorney for Sandra Lynn Tweed
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