

1 **BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION**

2 **OF THE STATE OF OREGON**

3 **In the Matter of the)** **STIPULATION OF FACTS AND**
4 **Educator License of)** **FINAL ORDER OF REPRIMAND**
5 **JORDAN L OSBORN)** **AND PROBATION**
6

7 On or about January 25, 2017, the Teacher Standards and Practices Commission
8 (Commission) opened an investigation after receiving information indicating possible
9 professional misconduct on the part of licensed educator, Jordan L. Osborn (Osborn).

10 After review of the matters alleged, Osborn and the Commission agree that their
11 respective interests, together with the public interest, are best served by a stipulation to
12 certain facts, the imposition of a Public Reprimand, and a period of probation.

13 This Order sets forth the facts upon which the parties have agreed and the
14 sanction to be imposed. Osborn stipulates that there are sufficient facts contained in the
15 Commission’s files and records to support the findings of fact and conclusions of law set
16 forth below. In entering into this stipulation, Osborn waives the right to a hearing to
17 contest the findings of fact, conclusions of law and order set forth below.

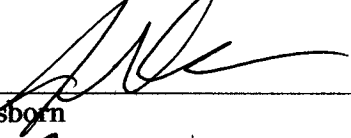
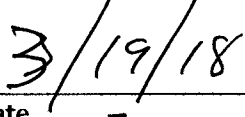
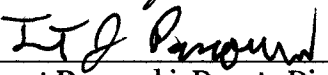
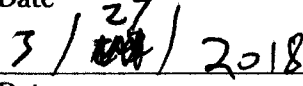
18 By signing below, Osborn acknowledges, understands, stipulates, and agrees to
19 the following: (i) he has been fully advised of his rights to notice and a hearing to contest
20 the findings of fact, conclusions of law, and order set forth below, and fully and finally
21 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of
22 Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii)
23 this Stipulation and Final Order is a public document and disclosed to the public upon
24 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and
25 subject to approval and adoption by the Commission. If the Commission does not
26 approve and adopt this Stipulation and Final Order, then neither Osborn nor the
27 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and
28 Final Order, and understands it completely; (v) he voluntarily, without any force or
29 duress, enters into this Stipulation and Final Order and consents to issuance and entry of
30 the Stipulated Final Order below; (vi) he states that no promise or representation has
31 been made to induce him to sign this Stipulation and Final Order; and (vii) he has
32 consulted with an attorney regarding this Stipulation and Final Order and has been fully
33 advised with regard to his rights thereto, or waives any and all rights to consult with an
34 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
35 the Stipulated Final Order below.

1 **STIPULATION OF FACTS**

- 2 1. The Commission has licensed Osborn since July 8, 2010. Osborn’s Professional
3 Teaching License, with an endorsement in Social Studies (PK-12), is valid
4 December 28, 2016 through January 9, 2022. Osborn also holds an Initial
5 Administrator License, with an endorsement in Administrator (ALL LVL), which
6 is valid September 24, 2015 through January 9, 2019. During all relevant times,
7 Osborn was employed by the Creswell School District (CSD) as the Vice Principal
8 and the Athletic Director of the Creswell High School.
- 9 2. On January 25, 2017, the Commission opened an investigation after receiving
10 information alleging Osborn had participated in the exchange of inappropriate
11 text messages with another school administrator that may have constituted a
12 violation of professional standards and local policy violations. On January 26,
13 2017, the Commission received a patron complaint regarding the same
14 allegations. On January 29, 2017, the Commission received a district report from
15 CSD alleging Osborn may have violated professional standards related to the
16 same conduct. Subsequent investigation determined the following:
- 17 a. On January 13, 2017, at approximately 8:00 p.m. as the school athletic
18 director Osborn was present and supervising a school sporting event at a
19 nearby high school as part of an agreed upon practice of having one
20 school administrator present at such events as required by the OSSA
21 (Oregon School Activities Association). The Principal (AB) was not in
22 attendance and was reportedly off duty at his residence. Both Osborn and
23 AB regularly used their personal cell phones to conduct school business.
- 24 b. Osborn began texting AB updates and information from the event. Some
25 of the text exchanges between Osborn and AB were about students or
26 former students. A few of the text exchanges were insensitive,
27 inappropriate, and unprofessional in nature. Unknown to Osborn or AB,
28 someone was intercepting their text conversations by photographing the
29 screen of the Osborn’s cell phone with a telephoto lens. These
30 photographs were later shared to the public on social media platforms.
31 This exposure included reporting by the news media and caused many
32 members of the community and school district patrons to become very
33 upset.
- 34

- 1 3. In the course of the school district's investigation, Osborn met with some of the
2 parents of the involved students and apologized for his conduct. The district
3 alleged Osborn's conduct was unprofessional and violated professional standards
4 and local policies. Due to the nature and exposure of the event, Osborn
5 determined that he could no longer be effective in his role at the school and later
6 resigned his employment with the district. The district placed Osborn on
7 administrative leave while the details of the resignation could be negotiated and
8 documented.
- 9 4. Except for this incident, Osborn has been viewed by many as a highly regarded
10 administrator

11
12 IT IS SO STIPULATED:

13		
14	_____	_____
15	Jordan L Osborn	Date 3/19/18
16		
17	_____	_____
18	Trent Danowski, Deputy Director	Date 3/27/2018
19	Teacher Standards and Practices Commission	Date

20

21 **CONCLUSION OF LAW**

22 The conduct described above constitutes gross neglect of duty in violation of ORS
23 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
24 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*
25 *rules and regulations*), OAR 584-020-0025(3)(a) (*The competent administrator*
26 *demonstrates leadership skills in managing the school, its students, staff, and programs*
27 *as required by lawful and reasonable district policies, rules, and regulations, state and*
28 *federal laws and regulations, and other programs as assigned, and assures that staff is*
29 *informed of these requirements*).

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31 The Commission's authority to impose discipline in this matter is based upon
32 ORS 342.175.

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ORDER

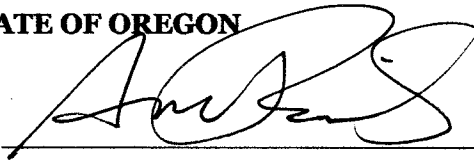
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Jordan L Osborn’s Oregon educator licenses.

Furthermore, the Commission imposes a period of one (1) year of probation upon Osborn’s licensure to commence from the date this order is signed by the Commission and subject to the following conditions:

1. Osborn shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. The Commission required Osborn complete approved training related to his conduct as described in section two (2) above and submit proof of same prior to the completion of his probation period. On January 9, 2018, Osborn provided such proof in a letter from his current employer that satisfies this requirement.

Issued and dated this 6 day of April, 2018.

TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON

By  _____

Dr. Anthony Rosilez, Executive Director