

1 2. On January 8, 2018, the Commission received a report from DSD alleging that
2 Cameron had engaged in an inappropriate relationship with 17 year old, male
3 student, LD. Beginning on January 6, 2018, district officials received reports from
4 staff and students indicating that Cameron had been engaged in an inappropriate
5 and sexual relationship with LD. The district reported Cameron's conduct to local
6 law enforcement and the Commission. Investigation determined the following:

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8 • On New Year's Eve (2017-2018), LD disclosed to his family that he had
9 been engaged in an inappropriate and eventually a sexual relationship
10 with Cameron, dating back to approximately December 1, 2017. LD
11 advised that he did not wish to get Cameron into any trouble and refused
12 to fully cooperate with authorities.
- 13 • Multiple witnesses advised they had observed inappropriate photos and
14 messages between Cameron and LD on LD's cell phone. Students
15 described the photos were of Cameron in various stages of undress. These
16 witnesses also advised that LD had been talking with them about his
17 personal relationship with Cameron. One witness advised that LD stated
18 that on or about December 16, 2017, Cameron rented a hotel room where
19 LD joined her. LD reported Cameron engaged in sexual intercourse with
20 LD while staying at the hotel. LD showed the witness photographs of
21 Cameron and LD together in a hotel room.
- 22 • Cameron had inappropriate contact with LD when she drove him to
23 Walmart to buy Christmas lights, then back to her residence. Cameron
24 paid LD to hang the lights at her house. In December of 2016, LD's parents
25 discovered LD was missing from their house at 4:00 a.m. It was later
26 learned that LD was out with Cameron during this time. Cameron had
27 picked LD up and reportedly parked at the Safeway parking lot for several
28 hours before Cameron returned LD to his home.
- 29 • Evidence obtained from LD's cell phone revealed approximately 120
30 phone calls or "face times" between Cameron and LD occurring between
31 December 1, 2017, and January 9, 2018. Subpoenaed phone records for
32 Cameron's phone revealed approximately 149 text messages sent from

1 Cameron to LD from December 31, 2017 through February 23, 2018.
2 Review of these phone records indicates these conversations took place at
3 all hours including late at night and early in the morning. For example,
4 one Facetime conversation took place on January 5, 2018, at 1:04 a.m. and
5 lasted two hours and twelve minutes. Recovered files on LD's phone
6 revealed a photo exchange of Cameron in a bikini and a text message
7 reading "Deal. Because SOMEDAY we are going to fuck", and another with
8 a photo of Cameron's face captioned with "Calm down, Babe. Love you".

- 9 • On January 4th, and 5th 2018, Cameron engaged in a Facebook Messenger
10 conversation with LD's mother about Cameron's relationship with LD. In
11 summary the conversation went as follows: LD's Mom (LDM) "What have
12 you decided that you are doing with this situation? We cannot stand by as
13 if nothing has happened...", (Cameron) "I had a long, tough conversation
14 with my husband...and are considering pursuing marriage counseling...I'm
15 hoping that once I am able to speak with someone outside the situation,
16 I'll gain some insight into how I lost myself to this point. I know my
17 actions have gone completely against what I know is right and moral. I
18 never saw this coming...never intended for this to happen, let alone cause
19 anyone pain. I am so, so incredibly sorry for that". LDM requested that
20 Cameron resign her employment to protect LD and the community, to
21 reduce the risk of this being exposed to the community, and preventing
22 Cameron and LD from connecting again. LDM stated that if Cameron was
23 not willing to act then she would go to the school or authorities to be
24 handled. Cameron advised she would comply with LDM's request and on
25 January 8, 2018, Cameron resigned her employment with DSD.

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27 3. On June 12, 2018, Cameron participated in an interview with a commission
28 investigator. In the course of the interview, it was determined that Cameron
29 provided false and / or misleading statements to the investigator. For example,
30 Cameron repeatedly answered "No" when asked if she had communicated with LD
31 via text, email or social media. Cameron falsely advised that her social media
32 accounts were private and she had blocked LD from contacting her via Instagram or

1 Snapchat, adding that she had never had any personal, non-school related
2 communications with LD in any format. Cameron inaccurately informed the
3 investigator she had resigned her employment for family reasons prior to being
4 aware of the rumors or allegations about LD. When confronted with the cell phone
5 and other evidence to the contrary, Cameron continued to deny her role and became
6 evasive and uncooperative.

8 **CONCLUSIONS OF LAW**

9 Cassandra Cameron's conduct described in section two above constitutes gross
10 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it
11 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-
12 0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-
13 020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents,*
14 *and other patrons*), OAR 584-020-0040(4)(f) (*Any sexual conduct with a student*) as
15 *defined by OAR 584-020-0005(5)*; OAR 584-020-0040(4)(o) as it incorporates, OAR
16 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate*
17 *interest in a student's personal life*), OAR 584-020-0035(1)(c)(B) (*Not accepting or*
18 *giving or exchanging romantic or overly personal gifts or notes with a student*); and
19 OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in*
20 *conduct and conversations at all times*).

21 Cameron's conduct described in section three above constitutes gross neglect of
22 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates
23 OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it
24 incorporates, OAR 584-020-0035(3)(a) (*Maintain the dignity of the profession by*
25 *respecting and obeying the law, exemplifying personal integrity and honesty*); and

1 OAR 584-020-0040(4)(c)(*Falsification of any document or knowing*
2 *misrepresentation directly related to licensure, employment, or professional duties*).
3 Furthermore, the conduct alleged in section three above constitutes gross unfitness in
4 violation of ORS 342.175(1)(c); OAR 584-020-0040(5)(b)(*Fraud or misrepresentation*).


5
6 The Commission’s authority to impose discipline in this matter is based upon
7 ORS 342.175.

8 **FINAL ORDER**

9 The Commission hereby revokes Cassandra Cameron’s Oregon educator license.

10 IT IS SO ORDERED THIS 26th day of October, 2018.

11 TEACHER STANDARDS AND PRACTICES COMMISSION

12 By: 
13 Dr. Anthony Rosilez, Executive Director
14

15 **NOTICE OF APPEAL OR RIGHTS**

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17 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
18 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
19 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
20 ORS 183.482 TO THE OREGON COURT OF APPEALS.